

DEPARTMENT OF THE ARMY

FISCAL YEAR (FY) 2013 Budget Estimates



Volume I

NATIONAL GUARD PERSONNEL, ARMY

FEBRUARY 2012

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
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Section One: Summary of Requirements by Budget Program

**Department of the Army
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PB-30A, Summary of Requirements by Budget Program
(Dollars in Thousands)**

	<u>FY 2011 (Actual)</u>	<u>FY 2012 (Estimate)</u>	<u>FY 2013 (Estimate)</u>
DIRECT PROGRAM			
Reserve Component Training and Support	7,735,080	7,585,645	8,103,207
	7,735,080	7,585,645	8,103,207
REIMBURSABLE PROGRAM			
Reserve Component Training and Support	37,537	54,308	52,183
TOTAL Reimbursable Program	37,537	54,308	52,183
TOTAL BASELINE PROGRAM			
Reserve Component Training and Support	7,772,617	7,639,953	8,155,390
TOTAL Baseline Program	7,772,617	7,639,953	8,155,390
OCO/Title IX Funding -- FY 2011 Title IX P.L. 112-10			
Reserve Component Training and Support	818,733	629,825	0
TOTAL OCO/Title IX Funding	818,733	629,825	0
TOTAL PROGRAM FUNDING			
Reserve Component Training and Support	8,591,350	8,269,778	8,155,390
TOTAL Program Funding	8,591,350	8,269,778	8,155,390
LESS: FY 2011 Title IX P.L. 112-10			
Reserve Component Training and Support	-818,733	-629,825	0
TOTAL OCO Funding	-818,733	-629,825	0
Revised TOTAL PROGRAM FUNDING			
Reserve Component Training and Support	7,772,617	7,639,953	8,155,390
Revised TOTAL Program Funding	7,772,617	7,639,953	8,155,390
Medicare Eligible Retiree Health Fund Contribution	1,253,770	1,234,220	746,538
TOTAL MILITARY PERSONNEL PROGRAM COST	9,026,387	8,874,173	8,901,928

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PB-30A, Summary of Requirements by Budget Program
(Dollars in Thousands)**

Congressional Reporting Requirement

The following information is submitted in accordance with the 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	FY 2011	FY 2012	FY 2013
	(Actual)	(Estimate)	(Estimate)
National Guard Personnel, Army (NGPA)			
Direct Program (NGPA)	7,735,080	7,585,645	8,103,207
Reimbursable Program (NGPA)	37,537	54,308	52,183
OCO Program (NGPA)	818,733	629,825	583,804
Total National Guard Personnel, Army (NGPA) Funding	8,591,350	8,269,778	8,739,194
Medicare-Eligible Retiree Health Fund Contribution	1,253,770	1,234,220	746,538
Total Military Personnel Program Cost	9,845,120	9,503,998	9,485,732
Military Personnel, Army			
OCO Pay and Allowances Mobilization (MPA)	3,464,488	2,271,194	1,878,939
Active Duty for Operational Support (ADOS) (MPA)	138,982	92,297	104,322
Total From Active Military Personnel, Army	3,603,470	2,363,491	1,983,261
Total Army National Guard Pay and Benefits from Military Pay Accounts	13,448,590	11,867,489	11,468,993

**Department of the Army
National Guard Personnel, Army
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Section Two: Introduction and Performance Measures

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Introduction and Performance Measures
(Dollars in Thousands)**

Appropriation Summary

National Guard Personnel, Army	<u>FY 2012 Program</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2013 Program</u>
	7,585,645	91,920	425,642	8,103,207

Program Adjustment Highlights in FY 2013. The National Guard Personnel, Army (NGPA) appropriation saw an overall increase of \$518 million dollars. A \$92 million program increase supports the projected pay raise of 1.7%, while the overall program increased \$426 million.

Introduction Statement

The National Guard Personnel, Army (NGPA) budget provides costs for basic pay, incentive pay, basic allowances for subsistence and housing, clothing, travel and per diem, other pay and allowances, permanent change of station, hospitalization and disability, retired pay accrual, death gratuities, annual training, inactive duty training, initial entry training, schools training to include career development, refresher training, pilot training, MOS qualification, new equipment training, and education benefits. Also provides special training, including missions to support Combatant Commanders initiatives, recruiting and retention, bonuses and incentives, Health Professional Scholarship Program, and Basic Officer Leadership Course (BOLC) for newly commissioned Lieutenants. Participation rates incorporate current FY 2013 mobilization assumptions which decreased from the FY 2012 mobilization assumptions.

The Army National Guard continues to support the active force by enabling the Army to sustain joint operations through a strategically responsive force-generating capability to provide specialized, technologically advanced Soldiers. Army National Guard resource requirements continue to evolve, while the Army National Guard continues the transformation from a strategic reserve to an operational force of skill-rich capabilities. Such an operational force enhances responsiveness to complement the Army's transformation to a more lethal, agile, and capabilities-based modular force. Today's Army National Guard Soldiers must be trained and ready prior to mobilization. The Army Force Generation Model (ARFORGEN) is the means to execute this strategy whereby units advance through a series of cumulative and progressively complex training events to improve unit readiness.

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Introduction and Performance Measures**

The Army National Guard continues to apply proper stewardship of allotted resources while producing relevant and ready capabilities. Since the end strength objective of 358,200 has been obtained, the goal is to retain, maintain, and shape the force. Bonus policies have been implemented in advance of the upcoming challenging environment that will reduce recruiter Active Duty Operational Support (ADOS) man-days, and constrained bonus policies that will reflect cost savings. The recruiting force is focusing on officer and warrant officer recruitment.

When mobilizing, Army National Guard Active Guard Reserve (AGR) members are simultaneously transferred from the AGR personnel account. This facilitates proper personnel accountability in the Selective Reserve (SELRES) and pay accountability. To maintain compliance with USC, Title 10 and 32, all mobilizing Soldiers must be placed on a Title 10 mobilization order. Active Guard Reserve (AGR) Soldiers serving under USC, Title 32 Section 502(f) have their Title 32 orders terminated and are removed from the AGR personnel account and placed in the Pay Group A personnel account. AGR Soldiers serving under USC, Title 10 Section 12301 orders receive a mobilization order and are also placed in the Pay Group A personnel account. All of these mobilized Soldiers are paid from Military Personnel Army (MPA) funds, but are still Army National Guard Soldiers. This process reduces AGR strength and increases Pay Group A strength. The increase is accounted for in the participation rate for Pay Group A. In order to minimize the operational impact created by mobilizing AGRs, the Army National Guard utilizes a 1 to 3 ratio to hire temporary backfills to maintain the readiness of non-mobilized Soldiers and to provide administrative and operational support for armories and facilities, maintaining a presence in the local community.

Several activities continue at the unit's home station during a deployment that requires full time support. The Army National Guard supports the families of the deployed Guardsmen through the unit's armories. Several unit personnel will remain behind at home station to maintain equipment and continue recruiting activities while the unit is deployed. All these activities require full time support. Salaries and travel for the temporary full time support personnel are funded from within the current AGR program.

**Department of the Army
National Guard Personnel, Army
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Introduction and Performance Measures**

Introduction Statement cont.

The Army National Guard continues to adapt to fulfill its dual mission of supporting the war fight while continuing to support domestic response requirements. This budget request reflects notable modifications to the Army National Guard personnel strategies. Domestically the Army National Guard continues to support the Chemical, Biological, Radiological, Nuclear, High-Yield Explosive (CBRNE) Enterprise by providing 55% of the total defense forces and in addition supports weapons of mass destruction domestic response training for ten Homeland Response Force organizations of which eight are new in FY 2012. These forces in addition to the existing Civil Support Teams, and Chemical, Biological, Nuclear, High-Yield Explosive Response Force Packages (CERFP) provide a regional capability to reduce response time.

Additional program growth resulted from a nominal increase to Annual Training (AT) and Inactive Duty Training (IDT) funding to maintain the transition to an Operational Reserve Force. Added funding supports additional days of AT and IDT.

The Army National Guard has provided Department of Defense directed assistance to the Department of Homeland Security along the southwest border of the United States since FY 2010. In FY 2013, the Southwest Border Mission (SWB) continues this support and funds personnel to augment criminal analyst efforts in the U.S. Immigration and Customs Enforcement (ICE) across all southwest border States. Aviation personnel also provide rotary-wing based detection and monitoring of specific areas along the southwest border to Customs and Border Protection (CBP), in addition to aerial transportation of CBP agents. This request funds the Southwest Border Mission through the first quarter of FY 2013 as the Department of Defense mission concludes and is fully subsumed by the Department of Homeland Security.

**Department of the Army
National Guard Personnel, Army
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Performance Measures and Evaluation Summary**

The FY 2013 National Guard Personnel, Army (NGPA) budget submission supports an end-strength of 358,200 including 32,060 AGRs.

Estimated end strength is reflected in the following table:

<u>FY 2011 (Actual)</u>	<u>FY 2012</u>	<u>FY 2013</u>
361,561	358,200	358,200

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense (DoD), they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

"The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components."

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the 2007 budget formulation, the military personnel budget estimates were reduced by over \$291 million from 2007 to FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by Government Accountability Office. As a result the FY 2010 and FY 2011 NGPA budget estimates were reduced by \$71 million and \$70 million respectfully. The Service Components and the Defense Finance and Accounting service have been directed to work together to:

- 1) Develop the lowest, achievable percentage level of unobligated/unexpended balances.
- 2) Develop a financial improvement plan with specific tasks that will be performed to reduce the unobligated/unexpended balances.
- 3) Add the necessary personnel resources to improve execution data collection.
- 4) Closely monitor through metrics, reporting the process to reduce Military Personal MILPERS appropriation unobligated/unexpended balances to the lowest achievable percentage level by the end of each appropriation's five year availability.

**Department of the Army
National Guard Personnel, Army
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Performance Measures and Evaluation Summary**

Activity: National Guard Personnel, Army

Activity Goal: Maintain the most effective Army National Guard military personnel to execute the National Strategy.

Description of Activity: The NGPA appropriation supports military personnel, and provides trained and qualified units in the Armed Forces in time of war, national emergency, and at such other times as the national security requires. The Army National Guard also fills the needs of the Armed Forces whenever more units and Soldiers are needed than are in the Active Component to achieve the planned mobilization; man approved force structure; and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

PERFORMANCE MEASURES:

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
	Actual	Estimate	Estimate
Average Strength	362,482	356,985	357,278
End Strength	361,561	358,200	358,200
Authorized End Strength	358,200	358,200	-

The goal is to maintain the most effective Military Personnel to execute the National Military Strategy equal to plus/minus 3% of the congressionally mandated End Strength Objective (ESO) of 358,200.

There are a number of factors that drive the Army National Guard end strength. These factors include recruiting, reenlistment and attrition. While success in these factors does not guarantee the Army National Guard will meet its End Strength Objective (ESO), they are carefully monitored as leading indicators to the health of the Army National Guard strength posture. These factors apply to the enlisted force.

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Recruiting: Accession goals	50,430	51,000	52,494
Reenlistment: Reenlistment goals	39,750	45,000	45,000
Attrition: Attrition goals	14%	18%	17%

**Department of the Army
National Guard Personnel, Army
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Section Three: Summary Tables

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30F, Schedule of Gains and Losses to Reserve Strength**

	<u>OFFICER</u>		
	FY 2011	FY 2012	FY 2013
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
BEGINNING STRENGTH	42,169	43,588	42,800
<u>GAINS</u>			
Non-Prior Service Personnel			
Male	205	168	168
Female	68	42	42
Prior Service Personnel			
Civilian Life	493	336	343
Active Component	244	3,448	3,518
Enlisted Commissioning Program	1,240	408	416
Other Reserve/Status Component	-	-	-
All Other	<u>2,718</u>	<u>698</u>	<u>713</u>
TOTAL GAINS	4,968	5,100	5,200
<u>LOSSES</u>			
Civilian Life	732	201	191
Active Component	124	194	88
Retirement	1,299	2,184	1,664
Other Reserve/Status Component	669	2,041	947
All Other	<u>725</u>	<u>1,268</u>	<u>710</u>
TOTAL LOSSES	3,549	5,888	3,600
END STRENGTH	43,588	42,800	44,400

**Department of the Army
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Exhibit PB-30F, Schedule of Gains and Losses to Reserve Strength**

	<u>ENLISTED</u>		
	FY 2011	FY 2012	FY 2013
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
BEGINNING STRENGTH	319,846	317,973	315,400
<u>GAINS</u>			
Non-Prior Service Personnel			
Male	28,744	29,145	30,597
Female	7,458	6,280	6,547
Prior Service Personnel			
Civilian Life	5,005	2,545	2,572
Other Reserve Status/Component	9,223	13,030	12,778
TOTAL GAINS	<u>50,430</u>	<u>51,000</u>	<u>52,494</u>
<u>LOSSES</u>			
Expiration of Selected Reserve Service	9,759	14,336	14,524
Active Component	1,119	2,197	2,166
To Officer Status	1,235	849	873
Retired Reserves	4,294	1,915	1,877
Attrition	5,283	14,834	15,054
Other Reserve Status/Component	1,239	4,158	4,180
Losses To Civilian Life	29,374	15,284	15,420
TOTAL LOSSES	<u>52,303</u>	<u>53,573</u>	<u>54,094</u>
END STRENGTH	317,973	315,400	313,800

**Department of the Army
National Guard Personnel, Army
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Exhibit PB-30G, Summary of Personnel**

	No. of Drills	No. of A/D Days	FY 2011 Actual			FY 2012			FY 2013		
			Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Paid Drill/Individual Training</u>											
Pay Group A - Officers	48	15	35,710	35,940	37,047	37,047	35,415	36,076	36,076	36,975	37,676
Pay Group A - Enlisted	48	15	269,740	269,165	270,756	270,756	259,899	258,865	258,865	261,018	261,429
Subtotal Pay Group A			305,450	305,105	307,803	307,803	295,314	294,941	294,941	297,993	299,105
Pay Group F - Enlisted		122	14,623	15,127	15,035	15,035	21,887	23,761	23,761	21,948	22,055
Pay Group P - Enlisted	31		12,364	12,612	9,080	9,080	9,320	7,438	7,438	6,447	4,980
Subtotal Pay Group P/F			26,987	27,739	24,115	24,115	31,207	31,199	31,199	28,395	27,035
Subtotal Paid Drill/Ind Tng			332,437	332,844	331,918	331,918	326,521	326,140	326,140	326,388	326,140
<u>Full time Active Duty</u>											
Officers			6,459	6,485	6,541	6,541	6,403	6,724	6,724	6,490	6,724
Enlisted			23,119	23,153	23,102	23,102	24,061	25,336	25,336	24,400	25,336
Subtotal Full-time			29,578	29,638	29,643	29,643	30,464	32,060	32,060	30,890	32,060
<u>Total Selected Reserves</u>											
Officers			42,169	42,425	43,588	43,588	41,818	42,800	42,800	43,465	44,400
Enlisted			319,846	320,057	317,973	317,973	315,167	315,400	315,400	313,813	313,800
Total			362,015	362,482	361,561	361,561	356,985	358,200	358,200	357,278	358,200
<u>Inactive National Guard (ING)</u>											
Officers			56	21	2	2	-	-	-	-	-
Enlisted			4,835	4,229	3,606	3,606	4,402	4,402	4,402	4,402	4,402
Total			4,891	4,250	3,608	3,608	4,402	4,402	4,402	4,402	4,402
GRAND TOTAL			366,906	366,732	365,169	365,169	361,387	362,602	362,602	361,680	362,602

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30H, Active Guard Reserve on Tours of Active Duty**

		<u>FY 2011 Actual</u>		<u>FY 2012</u>		<u>FY 2013</u>	
		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>							
O-9	Lieutenant General	-	-	-	-	-	-
O-8	Major General	-	-	-	-	-	-
O-7	Brigadier General	-	-	-	-	-	-
O-6	Colonel	452	456	439	460	444	460
O-5	Lieutenant Colonel	1,208	1,218	1,262	1,325	1,279	1,325
O-4	Major	1,817	1,833	2,231	2,345	2,263	2,345
O-3	Captain	1,275	1,286	805	846	817	846
O-2	First Lieutenant	206	208	42	44	42	44
O-1	Second Lieutenant	40	41	-	-	-	-
	Total Officers	4,998	5,042	4,779	5,020	4,845	5,020
<u>Warrant Officers</u>							
W-5	Master Warrant	135	136	140	147	142	147
W-4	Chief Warrant Officer 4	348	350	1,043	1,096	1,058	1,096
W-3	Chief Warrant Officer 3	356	360	321	336	324	336
W-2	Chief Warrant Officer 2	508	512	113	118	114	118
W-1	Warrant Officer	140	141	7	7	7	7
	Total Warrant Officers	1,487	1,499	1,624	1,704	1,645	1,704
Total Officers and Warrant Officers		6,485	6,541	6,403	6,724	6,490	6,724
<u>Enlisted Personnel</u>							
E-9	Sergeant Major	728	727	724	762	734	762
E-8	Master Sergeant	2,153	2,148	2,389	2,515	2,422	2,515
E-7	Sergeant First Class	8,295	8,277	11,545	12,159	11,710	12,159
E-6	Staff Sergeant	8,220	8,202	5,852	6,162	5,934	6,162
E-5	Sergeant	3,369	3,362	3,233	3,404	3,278	3,404
E-4	Specialist	371	370	318	334	322	334
E-3	Private First Class	13	13	-	-	-	-
E-2	Private Second Class	3	3	-	-	-	-
E-1	Private	1	-	-	-	-	-
	Total Enlisted	23,153	23,102	24,061	25,336	24,400	25,336
Total Personnel On Active Duty		29,638	29,643	30,464	32,060	30,890	32,060

Note: General Officers are not included as AGRs.

**Department of the Army
National Guard Personnel, Army
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Exhibit PB-30I, Strength by Month**

	FY 2011										
	<u>Pay Group A ¹</u>			<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Total</u>	<u>Full-Time Active Duty ²</u>			<u>Total Selected</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Enlisted</u>	<u>Paid</u>	<u>Nonpaid</u>	<u>Drill</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
2011 September	35,710	269,740	305,450	14,623	12,364	-	332,437	6,459	23,119	29,578	362,015
October	35,801	269,287	305,088	15,761	12,234	-	333,083	6,471	23,194	29,665	362,748
November	35,820	270,355	306,175	15,737	12,240	-	334,152	6,448	23,121	29,569	363,721
December	35,757	270,884	306,641	12,297	15,383	-	334,321	6,500	23,292	29,792	364,113
January	35,705	269,710	305,415	13,748	14,937	-	334,100	6,536	23,361	29,897	363,997
February	35,700	269,422	305,122	14,550	14,373	-	334,045	6,510	23,309	29,819	363,864
March	35,772	268,958	304,730	14,279	14,714	-	333,723	6,476	23,234	29,710	363,433
April	35,815	268,718	304,533	13,717	14,966	-	333,216	6,483	23,201	29,684	362,900
May	35,873	268,418	304,291	14,513	13,859	-	332,663	6,457	23,061	29,518	362,181
June	36,056	267,285	303,341	17,928	10,129	-	331,398	6,450	22,951	29,401	360,799
July	36,075	266,493	302,568	18,803	9,004	-	330,375	6,509	23,034	29,543	359,918
August	36,531	270,200	306,731	15,356	8,785	-	330,872	6,477	22,968	29,445	360,317
September	37,047	270,756	307,803	15,035	9,080	-	331,918	6,541	23,102	29,643	361,561
Average	35,940	269,165	305,105	15,127	12,612	-	332,844	6,485	23,153	29,638	362,482

Reserve Component Members Performing Operational Support Duty and Exceeding 1,095 Day Threshold ³

<u>AC Funded ³</u>	<u>RC Funded</u>	<u>Total</u>	Primary Missions Being Performed
157	176	333	Combat (28%)
168	188	356	Combat Support (30%)
213	238	451	Combat Service Support (38%)
22	25	47	HQ Staff (4%)
560	627	1,187	

¹ Pay Group A strength includes mobilized AGRs.

² Full-Time Active Duty strength does not include mobilized AGRs.

³ Reference "Summary of Military Personnel Strength" portion of Military Personnel, Army justification material.

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30I, Strength by Month**

	FY 2012										
	<u>Pay Group A ¹</u>			<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Total</u>	<u>Full-Time Active Duty ²</u>			<u>Total Selected</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Enlisted</u>	<u>Paid</u>	<u>Nonpaid</u>	<u>Drill</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
2012 September	37,047	270,756	307,803	15,035	9,080	-	331,918	6,541	23,102	29,643	361,561
October	35,512	261,011	296,523	22,236	8,048	-	326,807	6,397	24,103	30,500	357,307
November	35,375	261,344	296,719	21,836	7,905	-	326,460	6,386	24,064	30,450	356,910
December	35,287	262,289	297,576	19,562	9,208	-	326,346	6,376	24,024	30,400	356,746
January	35,220	261,337	296,557	19,824	9,706	-	326,087	6,376	24,024	30,400	356,487
February	35,137	260,787	295,924	20,388	9,808	-	326,120	6,376	24,024	30,400	356,520
March	35,106	259,286	294,392	20,443	11,230	-	326,065	6,376	24,024	30,400	356,465
April	35,077	258,037	293,114	20,498	12,558	-	326,170	6,376	24,024	30,400	356,570
May	35,177	257,251	292,428	22,553	10,920	-	325,901	6,376	24,024	30,400	356,301
June	35,283	256,704	291,987	25,139	8,354	-	325,480	6,376	24,024	30,400	355,880
July	35,399	257,638	293,037	25,465	7,774	-	326,276	6,386	24,064	30,450	356,726
August	35,843	258,288	294,131	25,306	8,073	-	327,510	6,399	24,113	30,512	358,022
September	36,076	258,865	294,941	23,761	7,438	-	326,140	6,724	25,336	32,060	358,200
Average	35,415	259,899	295,314	21,887	9,320	-	326,521	6,403	24,061	30,464	356,985

Reserve Component Members Performing Operational Support Duty and Exceeding 1,095 Day Threshold ³
(Projection FY 2012)

<u>AC Funded ³</u>	<u>RC Funded</u>	<u>Total</u>	<u>Primary Missions Being Performed</u>
157	240	285	Combat (28%)
168	257	305	Combat Support (30%)
213	327	387	Combat Service Support (38%)
22	34	40	HQ Staff (4%)
560	858	1,017	

¹ Pay Group A strength includes mobilized AGRs.

² Full-Time Active Duty strength does not include mobilized AGRs.

³ Reference "Summary of Military Personnel Strength" portion of Military Personnel, Army justification material.

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30I, Strength by Month**

FY 2013

	Pay Group A ¹			Pay Group F	Pay Group P		Total	Full-Time Active Duty ²			Total Selected
	Officers	Enlisted	Total	Enlisted	Paid	Nonpaid	Drill	Officers	Enlisted	Total	Reserve
2013 September	36,076	258,865	294,941	23,761	7,438	-	326,140	6,724	25,336	32,060	358,200
October	37,066	260,793	297,859	22,651	4,920	-	325,430	6,500	25,290	31,790	357,220
November	36,967	261,509	298,476	22,264	4,786	-	325,526	6,490	24,850	31,340	356,866
December	36,902	263,463	300,365	20,131	6,177	-	326,673	6,490	23,932	30,422	357,095
January	36,956	263,060	300,016	20,010	6,531	-	326,557	6,373	23,932	30,305	356,862
February	36,891	262,475	299,366	20,799	6,714	-	326,879	6,373	23,932	30,305	357,184
March	36,873	261,512	298,385	20,484	8,407	-	327,276	6,373	23,932	30,305	357,581
April	36,878	259,916	296,794	20,924	9,509	-	327,227	6,373	23,932	30,305	357,532
May	36,974	259,327	296,301	22,835	7,820	-	326,956	6,373	23,932	30,305	357,261
June	37,068	259,994	297,062	23,563	5,912	-	326,537	6,490	23,932	30,422	356,959
July	36,998	259,913	296,911	23,814	4,885	-	325,610	6,621	24,750	31,371	356,981
August	37,253	260,111	297,364	22,995	5,491	-	325,850	6,698	25,050	31,748	357,598
September	37,676	261,429	299,105	22,055	4,980	-	326,140	6,724	25,336	32,060	358,200
Average	36,975	261,018	297,993	21,948	6,447	-	326,388	6,490	24,400	30,890	357,278

Reserve Component Members Performing Operational Support Duty and Exceeding 1,095 Day Threshold ³
(Projection FY 2013)

AC Funded ³	RC Funded	Total	Primary Missions Being Performed
133	203	335	Combat (28%)
142	217	359	Combat Support (30%)
179	275	455	Combat Service Support (38%)
<u>19</u>	<u>29</u>	<u>48</u>	HQ Staff (4%)
473	724	1,197	

1 Pay Group A strength includes mobilized AGRs.

2 Full-Time Active Duty strength does not include mobilized AGRs.

3 Reference "Summary of Military Personnel Strength" portion of Military Personnel, Army justification material.

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30J, Summary of Entitlements by Subactivity
(Dollars in Thousands)**

<u>UNIT AND INDIVIDUAL TRAINING</u>	<u>FY 2011 (Actual)</u>			<u>FY 2012 Estimate</u>			<u>FY 2013 Estimate</u>		
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>
<u>PAY GROUP A</u>									
Active Duty Training									
Pay and Allowances	115,083	475,873	590,956	116,721	390,680	507,401	134,430	421,711	556,141
Clothing	795	62,327	63,122	846	25,706	26,552	1,028	103,713	104,741
Subsistence	26	46,723	46,749	6	52,112	52,118	390	59,281	59,671
Travel	12,835	38,034	50,869	22,006	40,365	62,371	13,546	44,100	57,646
Total Active Duty Training	128,739	622,957	751,696	139,579	508,863	648,442	149,394	628,805	778,199
Inactive Duty Training									
Unit Training Assemblies (UTA)	271,448	1,062,508	1,333,956	295,057	1,030,576	1,325,633	336,541	1,143,907	1,480,448
Civil Disturbance	54	169	223	225	297	522	85	198	283
Flight Training	25,410	17,580	42,990	32,119	19,810	51,929	39,825	21,342	61,167
Jump Proficiency	81	332	413	54	121	175	57	164	221
Military Burial Honors	3,442	16,251	19,693	3,225	18,954	22,179	3,303	23,656	26,959
Readiness Management	2,404	6,682	9,086	4,230	8,388	12,618	4,588	8,713	13,301
Training Preparation	6,460	18,092	24,552	12,063	25,083	37,146	16,869	24,884	41,753
Subsistence	-	36,307	36,307	-	43,302	43,302	-	43,931	43,931
Total Inactive Duty Training	309,299	1,157,921	1,467,220	346,973	1,146,531	1,493,504	401,268	1,266,795	1,668,063
Total Pay Group A	438,038	1,780,878	2,218,916	486,552	1,655,394	2,141,946	550,662	1,895,600	2,446,262
<u>PAY GROUP F</u>									
Initial Entry Training									
Pay and Allowances	-	469,599	469,599	-	477,525	477,525	-	520,520	520,520
Clothing	-	55,879	55,879	-	68,754	68,754	-	62,892	62,892
Travel	-	24,932	24,932	-	27,298	27,298	-	39,933	39,933
Total Pay Group F	-	550,410	550,410	-	573,577	573,577	-	623,345	623,345
<u>PAY GROUP P</u>									
Inactive Duty Training	-	34,778	34,778	-	42,000	42,000	-	21,079	21,079
Clothing	-	1,743	1,743	-	1,917	1,917	-	7,378	7,378
Subsistence of Enlisted Personnel	-	3,601	3,601	-	2,132	2,132	-	1,071	1,071
Total Pay Group P	-	40,122	40,122	-	46,049	46,049	-	29,528	29,528
TOTAL UNIT AND INDIVIDUAL TRAINING	438,038	2,371,410	2,809,448	486,552	2,275,020	2,761,572	550,662	2,548,473	3,099,135

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30J, Summary of Entitlements by Subactivity
(Dollars in Thousands)**

	FY 2011 (Actual)			FY 2012 Estimate			FY 2013 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>OTHER TRAINING & SUPPORT</u>									
<u>SCHOOL TRAINING</u>									
Career Development Training	82,709	115,261	197,970	67,039	75,188	142,227	88,235	86,544	174,779
Initial Skill Acquisition Training	69,343	198,384	267,727	77,203	62,723	139,926	86,881	73,298	160,179
Flight Training	20,864	10,189	31,053	21,337	-	21,337	16,818	5,722	22,540
Officer Candidate/Training School	3,611	9,614	13,225	7,902	16,924	24,826	6,654	10,447	17,101
Refresher and Proficiency Training	34,165	65,474	99,639	35,859	63,825	99,684	48,549	77,275	125,824
Total School Training	210,692	398,922	609,614	209,340	218,660	428,000	247,137	253,286	500,423
<u>SPECIAL TRAINING</u>									
CBRNE Enterprise*	13,216	21,556	34,772	27,695	11,341	39,036	74,105	89,517	163,622
Command/Staff Supervision	59,206	135,962	195,168	25,243	79,637	104,880	34,388	82,102	116,490
Competitive Events	1,391	4,860	6,251	4,323	1,973	6,296	4,274	1,951	6,225
Counter Drug Interdiction Activity	41,118	114,495	155,613	-	-	-	-	-	-
Exercises	222,524	408,470	630,994	94,027	13,250	107,277	29,856	33,012	62,868
Management Support	71,919	148,871	220,790	5,943	2,426	8,369	5,123	5,798	10,921
Operational Training	10,414	8,019	18,433	20,161	6,523	26,684	19,578	10,062	29,640
Recruiting/Retention	49,872	68,433	118,305	34,769	51,783	86,552	35,821	43,566	79,387
Unit Conversion Training	8,796	44,961	53,757	17,416	51,057	68,473	36,686	31,017	67,703
Total Special Training	478,456	955,627	1,434,083	229,577	217,990	447,567	239,831	297,025	536,856
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	1,037,774	2,110,228	3,148,002	1,038,422	2,327,553	3,365,975	1,067,076	2,397,442	3,464,518
Travel/PCS	34,403	41,600	76,003	18,249	30,977	49,226	20,347	34,409	54,756
\$30,000 Lump Sum Bonus (CSB/REDUX)	1,505	5,250	6,755	870	5,550	6,420	870	6,450	7,320
Death Gratuities	-	2,000	2,000	100	300	400	100	300	400
Disability and Hospitalization Benefits	2,298	22,143	24,441	2,277	18,245	20,522	1,920	17,168	19,088
Selective Reserve Incentive Programs (SRIP)	41,231	305,402	346,633	43,242	369,373	412,615	48,337	260,691	309,028
Total Administration & Support	1,117,211	2,486,623	3,603,834	1,103,160	2,751,998	3,855,158	1,138,650	2,716,460	3,855,110
<u>EDUCATION BENEFITS</u>									
Basic Benefit, Ch. 1606	467	49,149	49,616	262	27,662	27,924	1,091	24,038	25,129
Basic Benefit, Ch. 1607	6,933	27,299	34,232	10,210	41,993	52,203	4,856	33,661	38,517
Kicker, Enhanced G.I. Bill, Ch. 1606	254	12,732	12,986	2,678	10,543	13,221	2,367	45,670	48,037
Total Education & Support	7,654	89,180	96,834	13,150	80,198	93,348	8,314	103,369	111,683
TOTAL OTHER TRAINING AND SUPPORT	1,814,013	3,930,352	5,744,365	1,555,227	3,268,846	4,824,073	1,633,932	3,370,140	5,004,072
TOTAL DIRECT PROGRAM	2,252,051	6,301,762	8,553,813	2,041,779	5,543,866	7,585,645	2,184,594	5,918,613	8,103,207

*In the FY 2012 Presidents Budget request this was labeled as Civil Support Teams and CERFPs.

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30K, Analysis of Appropriation Changes
(Dollars in Thousands)**

	FY 2012			Internal		Proposed			FY 2012
	President's	Congressional	Enacted	Realignment/ Reprogramming	Available	DD 1415	Base/Title	Less	Column FY
	Budget	Actions	Title IX		Appropriation	Actions	IX Subtotal	Title IX	2013 Budget
PAY GROUP A									
Active Duty Training									
Pay and Allowances	490,068	17,333	-	-	507,401	-	507,401	-	507,401
Clothing	26,554	(2)	-	-	26,552	-	26,552	-	26,552
Subsistence	35,353	16,765	-	-	52,118	-	52,118	-	52,118
Travel	62,369	2	-	-	62,371	-	62,371	-	62,371
Total Active Duty Training	614,344	34,098	-	-	648,442	-	648,442	-	648,442
Inactive Duty Training									
Civil Disturbance	522	-	-	-	522	-	522	-	522
Flight Training	51,929	-	-	-	51,929	-	51,929	-	51,929
Jump Proficiency	175	-	-	-	175	-	175	-	175
Military Funeral Honors	10,359	11,820	-	-	22,179	-	22,179	-	22,179
Readiness Management	12,618	-	-	-	12,618	-	12,618	-	12,618
Training Preparation	37,146	-	-	-	37,146	-	37,146	-	37,146
Unit Training Assemblies	1,306,551	19,082	-	-	1,325,633	-	1,325,633	-	1,325,633
Subsistence	43,302	-	-	-	43,302	-	43,302	-	43,302
Total Inactive Duty Training	1,462,602	30,902	-	-	1,493,504	-	1,493,504	-	1,493,504
PAY GROUP F									
Active Duty Training	477,525	-	-	-	477,525	-	477,525	-	477,525
Clothing	68,754	-	-	-	68,754	-	68,754	-	68,754
Subsistence	-	-	-	-	-	-	-	-	-
Travel	27,298	-	-	-	27,298	-	27,298	-	27,298
Total Pay Group F	573,577	-	-	-	573,577	-	573,577	-	573,577
PAY GROUP P									
Inactive Duty Training	42,000	-	-	-	42,000	-	42,000	-	42,000
Clothing	1,917	-	-	-	1,917	-	1,917	-	1,917
Subsistence	2,132	-	-	-	2,132	-	2,132	-	2,132
Total Pay Group P	46,049	-	-	-	46,049	-	46,049	-	46,049

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30K, Analysis of Appropriation Changes
(Dollars in Thousands)**

	FY 2012		Internal			Proposed			FY 2012	
	President's Budget	Congressional Actions	Enacted Title IX	Realignment/ Reprogramming	Available Appropriation	DD 1415 Actions (Reprogram)	Base/Title IX Subtotal	Less Title IX	Column FY 2013 Budget	
SCHOOL TRAINING										
Career Development Training	159,618	(17,391)	-	-	142,227	-	142,227	-	142,227	
Flight Training	21,377	(40)	-	-	21,337	-	21,337	-	21,337	
Initial Skill Acquisition Training	154,683	(14,757)	-	-	139,926	-	139,926	-	139,926	
Officer Candidate/Training School	26,616	(1,790)	-	-	24,826	-	24,826	-	24,826	
Refresher & Proficiency Training	65,706	33,978	-	-	99,684	-	99,684	-	99,684	
Total School Training	428,000	-	-	-	428,000	-	428,000	-	428,000	
SPECIAL TRAINING										
CBRNE Enterprise	39,036	-	-	-	39,036	-	39,036	-	39,036	
Command & Staff Supervision	104,880	-	-	-	104,880	-	104,880	-	104,880	
Competitive Events	6,296	-	-	-	6,296	-	6,296	-	6,296	
Counter Drug Program	-	-	-	-	-	-	-	-	-	
Exercises	107,277	-	-	-	107,277	-	107,277	-	107,277	
Management Support	8,369	-	-	-	8,369	-	8,369	-	8,369	
Operational Training	26,684	-	-	-	26,684	-	26,684	-	26,684	
Recruiting/Retention	86,552	-	-	-	86,552	-	86,552	-	86,552	
Unit Conversion Training	68,473	-	-	-	68,473	-	68,473	-	68,473	
Total Special Training	447,567	-	-	-	447,567	-	447,567	-	447,567	
ADMINISTRATION AND SUPPORT										
Full Time Pay and Allowances	3,391,716	(25,741)	-	-	3,365,975	-	3,365,975	-	3,365,975	
\$30,000 Lump Sum Bonus	6,420	-	-	-	6,420	-	6,420	-	6,420	
Death Gratuities	400	-	-	-	400	-	400	-	400	
Disability & Hospitalization	20,522	-	-	-	20,522	-	20,522	-	20,522	
Reserve Incentive Programs	456,778	(44,163)	-	-	412,615	-	412,615	-	412,615	
Transition Benefits	-	-	-	-	-	-	-	-	-	
Travel/PCS	49,226	-	-	-	49,226	-	49,226	-	49,226	
Total Administration & Support	3,925,062	(69,904)	-	-	3,855,158	-	3,855,158	-	3,855,158	
EDUCATION BENEFITS										
Basic, 1606	28,610	(686)	-	-	27,924	-	27,924	-	27,924	
Basic, 1607	36,836	15,367	-	-	52,203	-	52,203	-	52,203	
Kicker Program	60,688	(47,467)	-	-	13,221	-	13,221	-	13,221	
Total Education Benefits	126,134	(32,786)	-	-	93,348	-	93,348	-	93,348	
TOTAL UNIT and INDIVIDUAL TRAINING	7,623,335	(37,690)	-	-	7,585,645	-	7,585,645	-	7,585,645	

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30L, Summary of Basic Pay and Retired Pay Accrual
(Dollars in Thousands)**

	FY 2011 Actual		FY 2012		FY 2013	
	Basic	Retired	Basic	Retired	Basic	Retired
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>
<u>Pay Group A</u>						
Officers	293,832	71,695	315,654	76,704	377,412	92,088
Enlisted	<u>1,234,832</u>	<u>301,299</u>	<u>1,050,761</u>	<u>255,335</u>	<u>1,190,947</u>	<u>290,590</u>
Total	1,528,664	372,994	1,366,416	332,039	1,568,359	382,678
<u>Pay Group F</u>						
Enlisted	283,246	69,112	310,959	75,563	326,548	79,677
<u>Pay Group P</u>						
Enlisted	40,984	10,000	23,502	5,711	13,098	3,196
<u>School Training</u>						
Officers	97,533	23,798	100,737	24,479	117,890	28,765
Enlisted	<u>161,619</u>	<u>39,435</u>	<u>110,807</u>	<u>26,926</u>	<u>111,694</u>	<u>27,253</u>
Total	259,152	63,233	211,543	51,405	229,584	56,018
<u>Special Training</u>						
Officers	266,959	65,138	145,576	35,375	101,710	24,817
Enlisted	<u>520,873</u>	<u>127,093</u>	<u>216,671</u>	<u>52,651</u>	<u>160,058</u>	<u>39,054</u>
Total	787,832	192,231	362,248	88,026	261,768	63,871

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30L, Summary of Basic Pay and Retired Pay Accrual
(Dollars in Thousands)**

	FY 2011 Actual		FY 2012		FY 2013	
	Basic	Retired	Basic	Retired	Basic	Retired
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>
<u>Administration and Support</u>						
Officers	554,321	181,263	592,627	203,271	599,246	192,358
Enlisted	<u>1,164,018</u>	<u>380,634</u>	<u>1,220,531</u>	<u>418,642</u>	<u>1,232,318</u>	<u>395,574</u>
Total	1,718,339	561,897	1,813,158	621,913	1,831,564	587,932
<u>Total Direct Program</u>						
Officers	1,212,645	341,894	1,154,593	339,829	1,196,258	338,028
Enlisted	<u>3,405,571</u>	<u>927,573</u>	<u>2,933,231</u>	<u>834,828</u>	<u>3,034,663</u>	<u>835,344</u>
Total	4,618,216	1,269,467	4,087,824	1,174,657	4,230,921	1,173,372
<u>Total Reimbursable RPA</u>						
Officers	9,918	2,420	11,173	2,715	10,550	2,574
Enlisted	<u>16,549</u>	<u>4,038</u>	<u>26,078</u>	<u>6,337</u>	<u>24,624</u>	<u>6,008</u>
Total	26,467	6,458	37,251	9,052	35,174	8,582
<u>Total Program</u>						
Officers	1,222,563	344,314	1,165,766	342,544	1,206,808	340,602
Enlisted	<u>3,422,120</u>	<u>931,611</u>	<u>2,959,309</u>	<u>841,165</u>	<u>3,059,287</u>	<u>841,352</u>
Total	4,644,683	1,275,925	4,125,075	1,183,709	4,266,095	1,181,954

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30M, Summary of BAH Cost
(Dollars in Thousands)**

	FY 2011 <u>Actual</u>	FY 2012 <u>BAH</u>	FY 2013 <u>BAH</u>
<u>Pay Group A</u>			
Officers	18,973	16,184	16,146
Enlisted	<u>62,458</u>	<u>53,180</u>	<u>64,823</u>
Total	81,431	69,364	80,969
<u>Pay Group F</u>			
Enlisted	48,624	55,105	60,166
<u>School Training</u>			
Officers	38,984	30,593	32,664
Enlisted	<u>38,634</u>	<u>30,319</u>	<u>35,564</u>
Total	77,618	60,912	68,228
<u>Special Training</u>			
Officers	126,926	30,125	34,619
Enlisted	<u>142,877</u>	<u>33,911</u>	<u>50,181</u>
Total	269,803	64,036	84,800
<u>Administration and Support</u>			
Officers	181,263	160,633	169,177
Enlisted	<u>380,634</u>	<u>450,673</u>	<u>474,565</u>
Total	561,897	611,306	643,742
<u>Total Direct Program</u>			
Officers	366,146	237,535	252,606
Enlisted	<u>673,227</u>	<u>623,188</u>	<u>685,299</u>
Total	1,039,373	860,723	937,905
<u>Total Reimbursable BAH</u>			
Officers	777	1,141	1,108
Enlisted	<u>1,323</u>	<u>1,944</u>	<u>1,887</u>
Total	2,100	3,085	2,995
<u>Grand Total BAH</u>			
Officers	366,923	238,676	253,714
Enlisted	<u>674,550</u>	<u>625,132</u>	<u>687,186</u>
Total	1,041,473	863,808	940,900

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30N, Summary of Travel Cost
(Dollars in Thousands)**

	FY 2011		FY 2012		FY 2013
	<u>Actual</u>		<u>Travel</u>		<u>Travel</u>
<u>Pay Group A</u>					
Officers	12,835		22,006		13,546
Enlisted	<u>38,034</u>		<u>40,363</u>		<u>44,100</u>
Total	50,869		62,369		57,646
<u>Pay Group F</u>					
Enlisted	24,932		27,298		39,933
<u>School Training</u>					
Officers	40,696		38,539		42,471
Enlisted	<u>90,036</u>		<u>57,025</u>		<u>69,861</u>
Total	130,732		95,564		112,332
<u>Special Training</u>					
Officers	9,545		27,433		23,049
Enlisted	<u>18,366</u>		<u>17,879</u>		<u>15,118</u>
Total	27,911		45,312		38,167
<u>Administration and Support</u>					
Officers	34,403		18,249		20,347
Enlisted	<u>41,600</u>		<u>30,977</u>		<u>34,409</u>
Total	76,003		49,226		54,756
<u>Total Direct Travel</u>					
Officers	97,479		106,227		99,413
Enlisted	<u>212,968</u>		<u>173,542</u>		<u>203,421</u>
Total	310,447		279,769		302,834
<u>Total Reimbursable Travel</u>					
Officers	117		53		61
Enlisted	<u>234</u>		<u>105</u>		<u>121</u>
Total	351		158		182
<u>Grand Total Travel</u>					
Officers	97,596		106,280		99,474
Enlisted	<u>213,202</u>		<u>173,647</u>		<u>203,542</u>
Total	310,798		279,927		303,016

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-300, Summary of BAS and SIK Cost
(Dollars in Thousands)**

	<u>FY 2011 Actual</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<u>Pay Group A</u>						
Officer	2,800	26	3,602	6	3,354	390
Enlisted	<u>34,012</u>	<u>46,723</u>	<u>27,048</u>	<u>52,112</u>	<u>31,184</u>	<u>59,281</u>
Total	36,812	46,749	30,650	52,118	34,538	59,671
 <u>Pay Group F</u>						
Officer	-	-	-	-	-	-
Enlisted	<u>3,226</u>	-	<u>3,944</u>	-	<u>4,402</u>	-
Total	3,226	-	3,944	-	4,402	-
 <u>Pay Group P</u>						
Enlisted	-	3,601	-	2,132	-	1,071
 <u>School Training</u>						
Officer	5,289	27	5,515	3,899	6,631	4,536
Enlisted	<u>20,296</u>	<u>8,099</u>	<u>11,427</u>	<u>5,210</u>	<u>13,548</u>	<u>4,479</u>
Total	25,585	8,126	16,942	9,109	20,179	9,015

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-300, Summary of BAS and SIK Cost
(Dollars in Thousands)**

	FY 2011 Actual		FY 2012		FY 2013	
	BAS	SIK	BAS	SIK	BAS	SIK
<u>Special Training</u>						
Officer	9,536	-	4,473	-	3,781	-
Enlisted	46,043	-	11,557	-	11,436	-
Total	55,579	-	16,030	-	15,217	-
<u>Administration and Support</u>						
Officer	17,561	-	18,527	-	18,527	-
Enlisted	90,115	-	95,071	-	95,071	-
Total	107,676	-	113,598	-	113,598	-
<u>Total Direct Program</u>						
Officer	35,186	53	32,117	3,905	32,293	4,926
Enlisted	193,692	58,423	149,047	59,454	155,641	64,831
Total	228,878	58,476	181,164	63,359	187,934	69,757
<u>Total Reimbursable Program</u>						
Officer	-	-	-	-	-	-
Enlisted	-	-	-	-	-	-
Total	-	-	-	-	-	-
<u>Grand Total BAS and SIK</u>						
Officer	35,186	53	32,117	3,905	32,293	4,926
Enlisted	193,692	58,423	149,047	59,454	155,641	64,831
Total	228,878	58,476	181,164	63,359	187,934	69,757

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30P, Schedule of Increases and Decreases
(Dollars in Thousands)**

Schedule of Increases & Decreases

	<u>Amount</u>
FY 2012 Direct Program:	7,585,645
Increases:	
Pricing Increases:	
Annualization of FY 2012 Pay Raise (1.6%, 1 January 2012)	19,809
FY 2013 Pay Raise (1.7%, 1 January 2013)	68,984
BAH	10,456
BAS	3,293
RPA	1,518
COLA	422
Flight Pay	320
Other Pay	649
Professional Pay	126
Clothing	1,899
Subsistence	2,727
Travel	4,718
Military Funeral Honnors	110
Disability & Hospitalization	411
Education Benefits, Basic Benefit, Ch. 1606	15,249
Education Benefits, Kicker, Enhanced G.I. Bill, Ch. 1606	520
Education Benefits, Basic Benefit, Ch. 1607	9,968
Total Pricing Increases	141,179

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30P, Schedule of Increases and Decreases
(Dollars in Thousands)**

Schedule of Increases & Decreases cont.

Program Increases:

Base Pay	132,031
BAH	20,650
BAS	5,977
RPA	39,424
COLA	1,292
FICA	12,361
Flight Pay	1,227
Other Pay	4,230
Professional Pay	358
Clothing	76,334
Subsistence	17,772
Travel	16,016
Military Funeral Honors	16,490
Operational Force	38,578
Special Training, Southwest Border Mission	3,869
Special Training, CBRNE Enterprise (other) - HRF transfer from Exercises	79,070
Special Training, ADOS increase CBRNE Enterprise (other) - HRF	20,100
Special Training, CRBNE Enterprise (other) - C2CRE	24,690
Select Reserve Incentive Program	2,609
Education Benefits, Kicker, Enhanced G.I. Bill, Ch. 1606	34,296
Total Program Increases	548,273

Total Increases

689,453

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate**

Schedule of Increases & Decreases cont.

Price Decreases:		
Select Reserve Incentive Program	(49,259)	
Total Price Decreases	(49,259)	
Program Decreases:		
Education Benefits, Basic Benefit, Ch. 1606	(18,044)	
Education Benefits, Basic Benefit, Ch. 1607	(23,654)	
Special Training, Exercises transfer to CBRNE (other)	(79,070)	
Disability & Hospitalization	(1,863)	
Total Program Decreases	(122,632)	
Total Decreases		(171,891)
FY 2013 Direct Program		8,103,207

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate**

Section Four: Detail of Reserve Personnel Entitlements

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group A
(Dollars in Thousands)**

Part One - Purpose and Scope

FY 2011 Actual

2,218,916

FY 2012

2,141,946

FY 2013

2,446,262

Pay Group A supports for Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Cost of Living Allowance (COLA), Retired Pay Accrual (RPA), special pay (i.e. flight pay, airborne pay, etc.), and travel program. Funding also provides for clothing and allowances, which include uniforms for enlisted Soldiers and authorized individual items of clothing for officers including officer's initial clothing allowance. Funding covers Army National Guard members in three statuses: Annual Training (AT) and Inactive Duty Training (IDT). Army National Guard support for DoD emergencies.

Annual Training (AT): The minimum period of AT, when Army National Guard units perform statutory collective training, is 15 days. Funding for additional days of AT is also included. These additional days support Soldiers performing required support before, during, and after AT, including advance and rear party personnel; training site support personnel; personnel for AT planning, development and coordination, and extended AT periods for unit participation in approved National Training Center (NTC) and Joint Readiness Training Center (JRTC) rotations. Advance party personnel prepare sites for incoming units, while rear party personnel clear training areas, equipment, and supply accounts. Training site support personnel fill critical unit shortfalls that arise when geographically dispersed units cannot perform collective training together. Leaders and special staff personnel develop and coordinate all aspects of AT plans, including site surveys and coordination meetings. Additional mandays are critical to remove training distracters and maximize the quality of required unit collective training.

Inactive Duty Training (IDT): Commonly known as "weekend drills," IDT consists of any training other than Active Duty for Training (ADT) performed throughout the year, and is comprised of both Unit Training Assemblies (UTAs) and Additional Training Assemblies (ATAs). Each Army National Guard Soldier is authorized to attend 48 UTAs per year. A UTA is a four-hour training period, and a typical weekend drill consists of four UTAs. ATAs provide training time, in addition to the 48 UTAs, for maintaining flight and jump proficiency, and for select individuals who prepare for scheduled training events.

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group A
(Dollars in Thousands)**

Part Two - Justification of Funds Requested

Annual Training and Inactive Duty Training are the core of the training programs for the Army National Guard. Annual Training and weekend drills support Army National Guard members to maintain proficiency in Military Occupational Specialties (MOS), assigned functional areas, and perform unit collective training. These training assemblies allow the Army National Guard to maintain its ready state to respond quickly to natural disasters and other domestic emergencies as well as mobilizations for overseas missions in support of military objectives.

Additional program growth resulted from a nominal increase to Annual Training (AT) and Inactive Duty Training (IDT) funding to maintain the transition to an Operational Reserve Force. Added funding supports additional days of AT and IDT.

Funding has been included in Initial Clothing for Enlisted members to replace the Army Green Uniform with the new Army Service Uniform (ASU) before the mandatory replacement date in FY 2014. The fielding is expected to be complete in FY 2013.

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group A
(Dollars in Thousands)**

Part Three - Schedule of Increases and Decreases

FY 2012 Direct Program	<u>Amount</u>
	2,141,946
Price Increases:	
Annualization of FY 2012 Pay Raise (1.6%, 1 January 2012)	7,367
FY 2013 Pay Raise (1.7%, 1 January 2013)	23,481
BAH	2,648
BAS	1,333
Flight Pay	118
COLA	32
RPA	1,419
Clothing	437
Subsistence	2,671
Travel	1,060
Military Funeral Honors	110
Total Price Increase	40,676
Program Increases:	
Base Pay	84,204
BAH	3,205
BAS	2,142
Other Pay	612
Flight Pay	473
Cola	93
FICA	6,442
RPA	20,546
Operational Reserve	38,578
Clothing	77,751
Subsistence	18,889
Military Funeral Honors	16,490
Total Program Increase	269,425
Total Increases	310,101

Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group A
(Dollars in Thousands)

Part Three - Schedule of Increases and Decreases cont.

None	-	
Total Price Decrease	-	
Program Decreases:		
Travel	(5,785)	
Total Program Decrease	(5,785)	
Total Decrease		(5,785)
FY 2013 Direct Program		2,446,262

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group A
(Dollars in Thousands)**

Pay, Annual Training (AT), Officers and Enlisted:

Program supports pay and allowances for officers and enlisted Soldiers attending Annual Training (AT) as required by USC, Title 32, Section 502. The dollar rate is the average annual cost per officer and enlisted Soldier including Base Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Cost of Living Adjustment (COLA), Special Pay (SP), Retirement Pay Accrual (RPA), and the Federal Insurance Contributions Act (FICA). Average strength is used to accommodate strength changes throughout the year, while the participation rate is the percentage of personnel available for duty (including those mobilized/activated) with respect to total personnel. Paid participation reflects the number of officers and enlisted Soldiers participating in AT, required support mandays (including pre-mobilization support mandays), and approved extended periods for unit participation in National Training Center (NTC), Joint Readiness Training Center (JRTC) and Overseas Deployment Training (ODT) rotations in an AT status. AGRs are included in the average strength and counted for in the participation rate but do not participate in AT.

Participation rates incorporate current FY 2013 OCO mobilization assumptions which are decreasing from the FY 2012 mobilization assumption and increasing the eligible participating population.

	<u>FY 2011 Actual</u>			<u>FY 2012</u>			<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<u>Officers:</u>									
Average Strength	35,940			35,415			36,975		
Participation Rate	<u>65%</u>			<u>71%</u>			<u>74%</u>		
Paid Participation	23,303	4,574.30	106,597	25,095	4,651.09	116,721	27,475	4,745.05	130,369

	<u>FY 2011 Actual</u>			<u>FY 2012</u>			<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<u>Enlisted:</u>									
Average Strength	269,165			259,899			261,018		
Participation Rate	<u>69%</u>			<u>66%</u>			<u>67%</u>		
Paid Participation	184,655	2,245.58	414,659	170,752	2,288.00	390,680	174,083	2,338.18	407,038

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group A
(Dollars in Thousands)**

Pay, Annual Training (AT), Officers and Enlisted (Continued) :

	<u>FY 2011 Actual</u>			<u>FY 2012</u>			<u>FY 2013</u>		
	Manday			Manday			Manday		
<u>OCO AT Pay</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	30,482	278.39	8,486	-	-	-	-	-	-
Enlisted	<u>256,925</u>	238.26	<u>61,214</u>	<u>-</u>	-	<u>-</u>	<u>-</u>	-	<u>-</u>
Total OCO AT	287,407		69,700	-		-	-		-
	Manday			Manday			Manday		
<u>Operational Reserve AT Pay</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	-	-	-	-	-	-	12,836	316.34	4,061
Enlisted	<u>-</u>	-	<u>-</u>	<u>-</u>	-	<u>-</u>	<u>94,133</u>	155.88	<u>14,673</u>
Total Operational force AT	-		-	-		-	106,969		18,734
Total AT Pay			590,956			507,401			556,141

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group A
(Dollars in Thousands)**

Pay, Inactive Duty Training (IDT), Officers:

Program supports pay and allowances for officers performing IDT in Unit Training Assemblies (UTAs) and Additional Training Assemblies (ATAs) as required by USC, Title 32, Section 502. The dollar rate is the average annual cost, and includes Basic Pay (BP), Retirement Pay Accrual (RPA), Federal Insurance Contributions Act (FICA), and Special Pay. Average strength is used to accommodate strength changes throughout the year. The participation rate is the percentage of personnel available for duty (including those mobilized/activated) with respect to total personnel. The paid participation reflects the number of officers participating in IDT during the year.

	<u>FY 2011 Actual</u>			<u>FY 2012</u>			<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<u>Officer:</u>									
Average Strength	35,940			35,415			36,975		
Participation Rate	<u>60%</u>			<u>67%</u>			<u>71%</u>		
Paid Participation	21,546	12,212.06	263,124	23,810	12,392.36	295,057	26,397	12,599.93	332,606
<u>OCO UTA Pay:</u>	<u>Mandays</u>	<u>Manday Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Manday Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Manday Rate</u>	<u>Amount</u>
Officer	40,630	204.87	8,324	-	-	-	-	-	-
<u>Operational Reserve UTA Pay:</u>	<u>Mandays</u>	<u>Manday Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Manday Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Manday Rate</u>	<u>Amount</u>
Officer	-	-	-	-	-	-	14,976	262.70	3,935

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group A
(Dollars in Thousands)**

Pay, Inactive Duty Training (IDT), Officers (continued):

The additional training assemblies provide additional training time for key personnel, flight crews, and airborne personnel, to prepare for weekend drills and maintain required skill readiness levels. The strength indicates the number of ATAs that are funded for each category. The rate is the average cost for each ATA, and includes the same pay and allowances described earlier under the IDT purpose and scope. Participation rates incorporate current FY 2013 OCO mobilization assumptions.

	FY 2011 Actual			FY 2012			FY 2013		
	<u>Training Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Training Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Training Assemblies</u>	<u>Rate</u>	<u>Amount</u>
ATA's:									
Civil Disturbance	229	235.45	54	942	238.93	225	350	243.11	85
Flight Training	96,286	263.90	25,410	119,905	267.87	32,119	146,115	272.56	39,825
Jump Proficiency	332	243.89	81	218	247.46	54	226	251.75	57
Readiness Mgmt.	9,234	260.34	2,404	16,012	264.18	4,230	17,068	268.81	4,588
Training Prep.	25,817	250.22	6,460	47,507	253.92	12,063	65,293	258.36	16,869
Military Burial Honors	30,942	111.24	3,442	28,141	114.60	3,225	28,704	115.07	3,303
Total Officer IDT Pay			309,299			346,973			401,268

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group A
(Dollars in Thousands)**

Pay, Inactive Duty Training (IDT), Enlisted:

Program supports pay and allowances for enlisted Soldiers performing IDT in Unit Training Assemblies (UTAs) and Additional Training Assemblies (ATAs) as required by USC, Title 32, Section 502. Average strength is used to accommodate strength changes throughout the year. The participation rate is the percentage of personnel available for duty (including those mobilized/activated) with respect to total personnel. The paid participation reflects the number of officers participating in IDT during the year. The dollar rate is the average annual cost, and includes Basic Pay (BP), Retirement Pay Accrual (RPA), Federal Insurance Contributions Act (FICA), and Special Pay.

	<u>FY 2011 Actual</u>			<u>FY 2012</u>			<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<u>Enlisted:</u>									
Average Strength	269,165			259,899			261,018		
Participation Rate	72%			74%			79%		
Paid Participation	192,616	5,300.53	1,020,967	191,607	5,378.60	1,030,576	206,884	5,468.69	1,131,385
		Manday			Manday			Manday	
<u>OCO UTA Pay:</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	271,144	153.21	41,542	-	0.00	-	-	0.00	-
		Manday			Manday			Manday	
<u>Operational Reserve UTA Pay:</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	-	0.00	-	-	0.00	-	109,822	114.02	12,522

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group A
(Dollars in Thousands)**

Pay, Inactive Duty Training (IDT), Enlisted (continued):

The additional training assemblies provide additional training time for key personnel, flight crews, and airborne personnel, to prepare for weekend drills and maintain required skill readiness levels. The strength indicates the number of ATAs that are funded for each category. The rate is the average cost for each ATA, and includes the same pay and allowances described earlier under the IDT purpose and scope. Participation rates incorporate current FY 2013 OCO mobilization assumptions.

	FY 2011 Actual			FY 2012			FY 2013		
	<u>Training</u> <u>Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Training</u> <u>Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Training</u> <u>Assemblies</u>	<u>Rate</u>	<u>Amount</u>
<u>ATA's:</u>									
Civil Disturbance	1,568	107.78	169	2,716	109.37	297	1,779	111.29	198
Flight Training	135,158	130.07	17,580	150,076	132.00	19,810	158,901	134.31	21,342
Jump Proficiency	2,683	123.74	332	964	125.52	121	1,284	127.68	164
Readiness Mgmt.	56,714	117.82	6,682	70,157	119.56	8,388	71,624	121.65	8,713
Training Prep.	153,037	118.22	18,092	209,095	119.96	25,083	203,867	122.06	24,884
Military Burial Honors	146,090	111.24	16,251	165,393	114.60	18,954	205,579	115.07	23,656
Total Enlisted IDT Pay			1,121,615			1,103,229			1,222,864

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group A
(Dollars in Thousands)**

Individual Clothing and Uniform Allowance, Officers and Enlisted:

Program supports the issue and payment for individual clothing under the provisions of USC, Title 37, Sections 415, 416, and 418.

Individual Clothing and Uniform Allowance, Officer:

Officers receive their Initial Uniform Allowance when they report to their officer basic course. In addition officers receive an Active Duty Allowance upon entering additional periods of active duty (to include training) of 90 days or more.

	FY 2011 Actual			FY 2012			FY 2013		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Initial Uniform Allowance	1,730	400.00	692	1,840	400.00	736	2,235	400.00	894
Active Duty Allowance	515	200.00	103	550	200.00	110	670	200.00	134
Total Officer Allow.			795			846			1,028

Initial Issue and Replacement, Enlisted:

Enlisted Soldiers in Pay Group A receive a new issue of clothing, or an additional issue of clothing dependent on their entry status. Soldiers entering from other services that require different clothing receive an entire new issue. Soldiers entering from the Active Army, Army Reserve, or the Army National Guard can receive an additional issue depending on the length of time for the break in service. This ensures their individual clothing issue matches current clothing requirements. Soldiers also receive new issue items of clothing as they are needed, for example the new Army Service Uniform.

Replacement Issue allows the Army National Guard enlisted personnel to replace worn out, damaged items originally issued, or new issue items; avoiding an out-of-pocket expense, either by a monetary payment or by exchange-in-kind. Funding has been included in New Item(s) to replace the Army Green Uniform with the new Army Service Uniform (ASU) before the mandatory replacement date in the fourth quarter of FY 2014. The fielding is expected to be complete in FY 2013.

	FY 2011 Actual			FY 2012			FY 2013		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
New Item(s) Issue	90,380	436.30	39,433	21,609	476.00	10,286	145,500	509.80	74,176
Replacement Issue	54,261	421.92	22,894	33,499	460.31	15,420	63,094	468.14	29,537
Total Enlisted Allow.			62,327			25,706			103,713

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group A
(Dollars in Thousands)**

Subsistence, (Pay Group A) Annual Training & Inactive Duty Training:

Program supports subsistence for enlisted Soldiers on Active Duty for Training (ADT), and two Unit Training Assemblies (UTAs) or more (eight hours per calendar day) at Government dining facilities, field messing, commercial facilities, or combat conditions as authorized by USC, Title 37, Section 402.

	FY 2011 Actual			FY 2012			FY 2013		
	<u>Rations</u>	<u>Rate</u>	<u>Amount</u>	<u>Rations</u>	<u>Rate</u>	<u>Amount</u>	<u>Rations</u>	<u>Rate</u>	<u>Amount</u>
Field Rations (AT)									
<u>Subsistence in Kind (SIK)</u>									
Total SIK	2,401,986	11.58	27,815	2,498,711	12.41	31,009	2,609,587	12.83	33,481
<u>Operational Rations (MRE)</u>									
Total MRE	1,338,212	7.72	10,331	1,392,624	8.27	11,517	1,454,386	8.55	12,435
<u>Travel Rations</u>									
Total Travel	892,427	9.64	8,603	892,427	9.64	8,603	968,662	10.69	10,355
<u>IDT Rations</u>									
Total IDT Rations	5,305,362	6.90	36,607	5,859,540	7.39	43,302	5,750,131	7.64	43,931
<u>Operational Reserve Force</u>	-	-	-	-	-	-	376,829	9.02	3,399
Enlisted Rations for AT and IDT									
Total Subsistence			83,356			94,431			103,601

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group A
(Dollars in Thousands)**

Travel, AT, Officers and Enlisted:

Program supports travel costs for officer and enlisted Soldiers traveling from the home of record to annual training sites, and return. All Army National Guard Soldiers are authorized payment for mileage traveled for one round trip from their home of record to their Annual Training duty station.

	FY 2011 Actual			FY 2012			FY 2013		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer Travel	9,307	1,379.08	12,835	15,659	1,405.29	22,006	9,478	1,429.18	13,546
Enlisted Travel	32,102	1,184.78	38,034	33,433	1,207.29	40,363	35,917	1,227.82	44,100
Total	41,409		50,869	49,092		62,369	45,395		57,646

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group A
(Dollars in Thousands)**

Additional Training Assemblies (ATA):

Additional Training Assemblies are utilized by Army National Guard members to provide training time, in addition to Unit Training Assemblies, to maintain proficiency in areas requiring additional training (just as jump proficiency and flight training). ATAs are also utilized for select individuals to minimize training distracters during UTAs by preparing for scheduled training events. The average numbers of ATAs required annually for each area are as follows: Civil Disturbance - 2, Flight Training - 48 (officer) and 24 (enlisted), Jump Proficiency - 8, Readiness Management - 8, and Training Preparation - 8.

The increase in FY 2013 for Training Preparation reflects fewer units mobilized that are expected to conduct more preparation for unit training.

	<u>FY 2011 Actual</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>
<u>Civil Disturbance</u>						
Participants	115	784	471	1,358	177	898
Total Assemblies	229	1,568	942	2,716	353	1,795
<u>Flight Training</u>						
Participants	2,006	2,816	2,498	3,127	3,047	3,315
Total Assemblies	96,285	135,155	119,907	150,078	146,240	159,110
<u>Jump Proficiency</u>						
Participants	42	335	27	121	29	162
Total Assemblies	332	2,683	218	964	228	1,296
<u>Readiness Management</u>						
Participants	1,154	7,089	2,002	8,770	2,137	8,966
Total Assemblies	9,234	56,712	16,012	70,159	17,092	71,731
<u>Training Preparation</u>						
Participants	3,227	19,130	5,939	26,137	8,173	25,520
Total Assemblies	25,817	153,038	47,509	209,095	65,382	204,156

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group F
(Dollars in Thousands)**

Part One - Purpose and Scope

<u>2011 Actual</u>	<u>FY 2012</u>	<u>FY 2013</u>
550,410	573,577	623,345

Pay Group F program funds support for Pay and Allowance, Basic Allowance for Housing (BAH), Family Separation Allowance (FSA), Retired Pay Accrual (RPA), the Government's share of Federal Insurance Contribution Act (FICA), clothing, subsistence, and travel for non-prior service enlisted Soldiers attending Initial Entry Training (IET). The purpose of this program is to train non-prior service personnel to fill specific unit vacancies by attending Basic Combat Training (BCT) and Advanced Individual Training (AIT). Individuals receive basic, technical training, and/or on-the-job training depending on their aptitudes and the needs of the Army National Guard. Upon completion of BCT and AIT, the member is assigned a Military Occupational Specialty (MOS).

Part Two - Justification of Funds Requested

Soldiers in Pay Group F receive their initial introduction to the Army through Basic Combat and Advanced Individual Training. The skills acquired in the Basic Combat Training course provide the foundation of every Army National Guard member - how to be a Soldier in the world's best Army. The skills acquired in Advanced Individual Training outfit the Soldier with a skill set that specifically fills a critical need within the unit, state, and nation. Funding for Initial Entry Training is critical to providing the bedrock of a highly skilled and highly trained Army National Guard.

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group F
(Dollars in Thousands)**

Part Three - Schedule of Increases and Decreases

	<u>Amount</u>
FY 2012 Direct Program	573,577
 Increases:	
Price Increases:	
Annualization of FY 2012 Pay Raise (1.6%, 1 January 2012)	1,572
FY 2013 Pay Raise (1.7%, 1 January 2013)	5,011
BAH	2,033
BAS	172
RPA	303
Clothing	1,169
Travel	437
Total Price Increase	10,697
 Program Increases:	
Base Pay	21,100
Other Pay	1,835
RPA	5,149
FICA	1,614
BAH	3,919
BAS	287
Travel	12,198
Total Program Increase	46,102
 Total Increase	 56,799

Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group F
(Dollars in Thousands)

Part Three - Schedule of Increases and Decreases cont.

Decreases:

Price Decreases:

None	-
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Total Price Decrease	-
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Program Decreases

Clothing	(7,031)
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Total Program Decrease	(7,031)
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Total Decrease	(7,031)
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FY 2013 Direct Program	623,345
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**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group F
(Dollars in Thousands)**

Part Four - Pay and Allowances

Basic Pay (BP) and Retired Pay Accrual (RPA), Initial Entry Training (IET) Active Duty Training:

Program supports pay and allowances to include Basic Pay (BP), FICA, Retired Pay Accrual (RPA), Basic Allowance for Housing (BAH) of non-prior service enlisted Soldiers attending IET. The number reflects the actual number of participants projected.

	<u>FY 2011 Actual</u>			<u>FY 2012</u>			<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total	45,673	10,281.76	469,599	45,736	10,440.90	477,525	48,922	10,639.79	520,520

Individual Clothing and Uniform Allowance:

Program supports the prescribed clothing for enlisted Soldiers as authorized by the Secretary of the Army under the provisions of USC, Title 37, Section 418. Upon entering their Initial Entry Training Soldiers receive their initial clothing issue which is based on the current "Clothing Bag" issue.

The decrease in FY 2013 reflects fewer personnel attending Basic Combat Training where the initial clothing issue occurs.

	<u>FY 2011 Actual</u>			<u>FY 2012</u>			<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Female	6,782	1,631.46	11,064	8,188	1,662.46	13,613	7,366	1,690.72	12,453
Male	31,740	1,411.95	44,815	38,325	1,438.78	55,141	34,471	1,463.24	50,439
Total	38,522		55,879	46,513		68,754	41,837		62,892

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group F
(Dollars in Thousands)**

Travel, Initial Entry training (IET) (Active Duty for Training):

Program supports travel and per diem allowances for enlisted Soldiers to travel to IET location (active duty) as authorized by USC, Title 37, Section 404.

The increase in number of personnel traveling in FY 2013 reflects an increase in split option training which requires additional round trip travel to complete Basic Combat Training and Advanced Individual Training and a reduction in One Station Training.

	FY 2011 Actual			FY 2012			FY 2013		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total	43,189	577.28	24,932	46,635	585.36	27,298	67,145	594.73	39,933

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group P
(Dollars in Thousands)**

Part One - Purpose and Scope

<u>FY 2011 Actual</u>	<u>FY 2012</u>	<u>FY 2013</u>
40,122	46,049	29,528

Pay Group P program support funds for Basic Pay (BP), Retired Pay Accrual (RPA), Government's share of Federal Insurance Contribution Act (FICA), clothing, and subsistence for enlisted Soldiers participating in multiple drill assemblies and/or weekend training, up to 36 paid drills. Soldiers in Pay Group P average, based on historical data, 36 UTAs prior to attending IET. Enlistees are moved to funding category Pay Group F upon entry into basic training.

Part Two - Justification of Funds Requested

Army National Guard members in Pay Group P are awaiting their Initial Entry Training. In many cases, several months may pass before a new Army National Guard recruit attends IET. In this intermediate period, the enlistee remains in Pay Group P and attends weekend drills, most often as part of the Recruit Sustainment Program (RSP). This program prepares new enlistees for basic training and Army life in general. The success of the RSP is directly responsible for training attrition rates that are the lowest of all the Armed Services. Funding in Pay Group P is important to maintain low attrition rates and maximize the value of every new recruit to the Army National Guard. Funding is provided in clothing to issue one set of the Army Combat Uniform (ACU) to each member entering Pay Group P.

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group P
(Dollars in Thousands)**

Part Three - Schedule of Increases and Decreases

FY 2012 Direct Program	<u>Amount</u>
Increases:	46,049
Price Increases:	
Annualization of FY 2012 Pay Raise (1.6%, 1 January 2012)	168
FY 2013 Pay Raise (1.7%, 1 January 2013)	536
RPA	32
Clothing	33
Subsistence	56
Total Price Increase	825
Program Increases:	
Clothing	5,427
Total Program Increase	5,427
 Total Increase	 6,252
Decreases:	
Price Decrease:	
None	-
Total Price Decrease	-
Program Decrease:	
Base Pay	(16,401)
FICA	(1,254)
RPA	(4,001)
Subsistence	(1,117)
Total Program Decrease	(22,773)
 Total Decrease	 (22,773)
 FY 2013 Direct Program	 29,528

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Pay Group P
(Dollars in Thousands)**

Part Four - Pay and Allowances

Pay, Inactive Duty Training (IDT):

Program supports pay of enlisted Soldiers attending IDT while awaiting Initial Entry Training (IET). The rate used in computing the requirement is based on Basic Pay (BP) and Retired Pay Accrual (RPA).

	<u>FY 2011 Actual</u>			<u>FY 2012</u>			<u>FY 2013</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Total	486,134	71.54	34,778	578,592	72.59	42,000	285,391	73.86	21,079

Individual Clothing and Uniform Allowance:

Program supports prescribed clothing for enlisted Soldiers as authorized by the secretary of the Army under the provisions of USC, Title 37, Section 418. Soldiers entering the program are issued one set of the Army Combat Uniform (ACU) including boots.

	<u>FY 2011 Actual</u>			<u>FY 2012</u>			<u>FY 2013</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Total	8,360	208.50	1,743	9,023	212.46	1,917	34,146	216.07	7,378

Subsistence:

Program supports subsistence for enlisted Soldiers participating in Inactive Duty Training (IDT) with a duration of eight hours or more in any one calendar day. Subsistence mandays represent the actual meals provided.

	<u>FY 2011 Actual</u>			<u>FY 2012</u>			<u>FY 2013</u>		
	<u>Rations</u>	<u>Rate</u>	<u>Amount</u>	<u>Rations</u>	<u>Rate</u>	<u>Amount</u>	<u>Rations</u>	<u>Rate</u>	<u>Amount</u>
Total	511,506	7.04	3,601	286,945	7.43	2,132	140,551	7.62	1,071
Total			40,122			46,049			29,528

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
School Training
(Dollars in Thousands)**

Part One - Purpose and Scope

<u>FY 2011 Actual</u>	<u>FY 2012</u>	<u>FY 2013</u>
609,614	428,000	500,423

The School Training sub-activity provides for Basic Pay (BP), Retired Pay Accrual (RPA), Special Pay, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Tuition, the Government's share of Federal Insurance Contributions Act (FICA), and travel and per diem of personnel traveling to and from school sites. It also provides for Family Separation Allowance (FSA) for attendance in courses over 30 days, and Permanent Change of Station (PCS) cost for duty exceeding 139 days.

Part Two - Justification of Funds Requested

School training includes Pilot Training Officer Basic Course, Aviation Basic Course, officer and warrant officer candidate programs, military occupational specialty (MOS) courses, aviator refresher training, non-commissioned officer courses, officer career development schools, Sergeants Major Academy, and Senior Service College. School funds include all MOS qualification training, which is a component of unit personnel readiness. School Training also provides formal school training critical to the achievement and maintenance of individual skill proficiency standards required for mobilization and wartime service. Funding also provides formal professional development training needed to enable personnel to assume progressively higher levels of responsibility. In FY 2013 decreased mobilizations will cause an increase in the number of personnel available to attend School Training.

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
School Training
(Dollars in Thousands)**

Part Three - Schedule of Increases and Decreases

FY 2012 Direct Program	<u>Amount</u>
Increases:	
Price Increases:	
Annualization of FY 2012 Pay Raise (1.6%, 1 January 2012)	1,106
FY 2013 Pay Raise (1.7%, 1 January 2013)	3,524
BAH	2,341
BAS	737
Flight Pay	30
COLA	12
RPA	213
Travel	1,043
Total Pricing Increase	9,006
Program Increases:	
Base Pay	31,921
BAH	9,169
BAS	2,477
Flight Pay	339
Cola	98
Other Pay	1,075
FICA	2,442
RPA	7,789
Travel	8,107
Total Program Increases	63,417
Increases:	72,423
Price Decrease	
None	-
Total Price Decrease	-
Program Decrease	
None	-
Total Program Decrease	-
Total Decrease	-
FY 2013 Direct Program	500,423

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
School Training
(Dollars in Thousands)**

Career Development Training:

Program supports Career Development Training to all Soldiers for professional development training, Captains Career Course (CCC), Intermediate Level Education (ILE), Senior Service Colleges (SSC), Warrant Officer (WO) Advance Course, WO Staff courses, WO Senior Staff Course, Non-Commission Officer Education School (NCOES), Sergeants Major Academy (SMA), and ARFORGEN requirements.

	FY 2011 Actual					FY 2012					
	Tour		Mandays	Rate		Tour		Rate			
	Strength	Length		(Ave.)	Amount	Strength	Length	(Ave.)	Amount		
Officer	8,593	29	249,199	331.90	82,709	6,852	29	198,711	337.37	67,039	
Enlisted	<u>18,475</u>	31	<u>572,725</u>	201.25	<u>115,261</u>	<u>11,801</u>	31	<u>365,825</u>	205.53	<u>75,188</u>	
Total	27,068		821,924		197,970	18,653		564,536		142,227	
	FY 2013										
	Tour		Mandays	Rate							
	Strength	Length		(Ave.)	Amount						
Officer	8,839	29	256,333	344.22	88,235						
Enlisted	<u>13,300</u>	31	<u>412,291</u>	209.91	<u>86,544</u>						
Total	22,139		668,624		174,779						

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
School Training
(Dollars in Thousands)**

Initial Skill Acquisition Training:

Program supports initial skills acquisition training to all Soldiers for Duty Military Occupational skill Qualification (DMOSQ), Basic Officer Leadership Course (BOLC A), Common Core Training and Technical Training (BOLC B), and Basic Warrant Officer Course.

	FY 2011 Actual					FY 2012				
	Tour		Rate			Tour		Rate		
	<u>Strength</u>	<u>Length</u>	<u>Mandays</u>	<u>(Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Length</u>	<u>Mandays</u>	<u>(Ave.)</u>	<u>Amount</u>
Officer	1,444	183	264,264	262.40	69,343	1,581	183	289,236	266.92	77,203
Enlisted	<u>17,921</u>	62	<u>1,111,084</u>	178.55	<u>198,384</u>	<u>5,563</u>	62	<u>344,878</u>	181.87	<u>62,723</u>
Total	19,365		1,375,348		267,727	7,143		634,115		139,926
	FY 2013									
	Tour		Rate							
	<u>Strength</u>	<u>Length</u>	<u>Mandays</u>	<u>(Ave.)</u>	<u>Amount</u>					
Officer	1,742	183	318,864	272.47	86,881					
Enlisted	<u>6,361</u>	62	<u>394,372</u>	185.86	<u>73,298</u>					
Total	8,103		713,237		160,179					

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
School Training
(Dollars in Thousands)**

Flight Training:

Program supports funding for selected aviation crew members to include enlisted, officers, cadets, and officer candidates for training that result in an aeronautical rating for an Army aviator or Unmanned Aerial Vehicle (UAV) operator.

	FY 2011 Actual					FY 2012				
	Tour		Mandays	Rate		Tour		Rate		Amount
	Strength	Length		(Ave.)	Amount	Strength	Length	(Ave.)		
Officer	205	348	71,262	292.78	20,864	206	348	71,663	297.74	21,337
Enlisted*	402	126	50,634	201.23	10,189	-	126	-	204.98	-
Total	607		121,895		31,053	206		71,663		21,337

	FY 2013					
	Tour		Mandays	Rate		Amount
	Strength	Length		(Ave.)		
Officer	159	348	55,357	303.81	16,818	
Enlisted	217	126	27,331	209.36	5,722	
Total	376		82,688		22,540	

* No funds were budgeted for enlisted flight training in FY 2012 for UAV training due to the decision to move UAV flight training from officer to enlisted was not made until after the data was submitted in the FY 2012 Presidents Budget request. The FY 2012 requirement is \$3.0 million.

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
School Training
(Dollars in Thousands)**

Officer Candidate/Training School

Program supports funding for qualified officer Candidates to earn their commission through the Officer Candidate School (OCS) for service in the Army National Guard. This two phase program provides a commission opportunity for qualified college graduates, and current military warrant officer and enlisted Soldiers. Resources provide basic pay and allowance, travel and per diem for leadership skills and Basic Infantry training.

	FY 2011 Actual					FY 2012				
	Tour			Rate		Tour			Rate	
	<u>Strength</u>	<u>Length</u>	<u>Mandays</u>	<u>(Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Length</u>	<u>Mandays</u>	<u>(Ave.)</u>	<u>Amount</u>
Officer	127	98	12,425	290.63	3,611	272	98	26,688	296.09	7,902
Enlisted	490	98	48,024	200.19	9,614	847	98	83,026	203.84	16,924
Total	617		60,449		13,225	1,120		109,714		24,826

	FY 2013				
	Tour			Rate	
	<u>Strength</u>	<u>Length</u>	<u>Mandays</u>	<u>(Ave.)</u>	<u>Amount</u>
Officer	225	98	22,023	302.14	6,654
Enlisted	512	98	50,178	208.20	10,447
Total	737		72,201		17,101

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
School Training
(Dollars in Thousands)**

Refresher and Proficiency Training:

Program supports all Officer and enlisted basic pay allowance, travel and per diem for attendance at Special Skills/Refresher Proficiency training and functional courses to attain or maintain the required level of proficiency in any particular military specialty for which a member has been initially qualified.

The increase in funding and strength for FY 2013 supports a backlog of Soldiers, 5,643 officers and 5,815 enlisted, attending professional development courses such as the Captains Career Course, Intermediate Level Education, Senior Service College, Warrior Leader Course, and Non Commissioned Officer Education Schools.

	FY 2011 Actual					FY 2012				
	Tour		Mandays	Rate		Tour		Rate		Amount
	<u>Strength</u>	<u>Length</u>		<u>(Ave.)</u>	<u>Amount</u>	<u>Strength</u>	<u>Length</u>	<u>(Ave.)</u>		
Officer	16,773	7	117,410	290.99	34,165	17,304	7	121,129	296.04	35,859
Enlisted	<u>32,716</u>	10	<u>327,157</u>	200.13	<u>65,474</u>	<u>31,310</u>	10	<u>313,098</u>	203.85	<u>63,825</u>
Total	49,489		444,567		99,639	48,614		434,227		99,684

	FY 2013					
	Tour		Mandays	Rate		Amount
	<u>Strength</u>	<u>Length</u>		<u>(Ave.)</u>	<u>Amount</u>	
Officer	22,955	7	160,684	302.14	48,549	
Enlisted	<u>37,114</u>	10	<u>371,140</u>	208.21	<u>77,275</u>	
Total	60,069		531,824		125,824	

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School Training
(Dollars in Thousands)**

Total Schools:

	FY 2011 Actual			FY 2012		
	Strength	Mandays	Amount	Strength	Mandays	Amount
Officer	27,141	714,559	210,692	26,215	707,427	209,340
Enlisted	<u>70,003</u>	<u>2,109,625</u>	<u>398,922</u>	<u>49,520</u>	<u>1,106,827</u>	<u>218,660</u>
Total	97,145	2,824,184	609,614	75,735	1,814,254	428,000
	FY 2013					
	Strength	Mandays	Amount			
Officer	33,920	813,261	247,137			
Enlisted	<u>57,503</u>	<u>1,255,311</u>	<u>253,286</u>			
Total	91,424	2,068,573	500,423			

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Special Training
(Dollars in Thousands)**

Part One - Purpose and Scope

<u>FY 2011 Actual</u>	<u>FY 2012</u>	<u>FY 2013</u>
1,434,083	447,567	536,856

The Special Training sub-activity provides for Basic Pay (BP), Retired Pay Accrual (RPA), Special and Incentive Pay (Flight, Physicians, Crewmembers), Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), Tuition, the Government's share of Federal Insurance Contribution Act (FICA), and Permanent Change of Station (PCS) costs (for tours exceeding 139 days), for personnel attending various special training programs while in an Full Time National Guard Reserve Component (FTNG-RC) or Active Duty for Training (ADT) status, and Army National Guard support for DoD emergencies.

Special Training permits the traditional M-Day Soldier to perform duty in an active duty status, in addition to 48 drills (IDT) and 15 days of annual training (AT). Special Training affords the Army National Guard the ability to participate in training experiences that cannot be conducted during IDT and AT. These training experiences include Force Protection exercises. Special Training performed in an FTNG-RC status accomplishes missions that exceed the normal full time manning.

Counter Drug (Drug Interdiction) activities fund Army National Guard Soldiers providing support to the Federal Counter Narcotics Program (CNP). This activity also provides funding for the training of Army National Guard personnel in support of the CNP in AGR, ADOS-OS, or FTNG-RC status. Counter Drug activities are budgeted in the Department of Defense Counter Narcotics budget request and are reprogrammed during the year of execution.

Army National Guard Support For DoD Emergencies: Captures personnel and associated costs (Base Pay, BAH, TDY, etc.) for Army National Guard members performing Active Duty (AD) in lieu of Annual Training during pre-mobilization, mobilization support, post-mobilization, redeployment and reconstitution in preparation for federalization for Operation Enduring Freedom and/or Defense emergency operations support. Duration of duty may exceed 15 days depending on mission requirements.

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Part Two - Justification of Funds Requested

Special Training supports the Chemical, Biological, Nuclear, High-Yield Explosive (CBRNE) Enterprise, Command/Staff Supervision, Competitive Events, Exercises, Management Support, Operational Training, Recruiting and Retention (R&R), and Unit Conversion activities. These activities provide planning and support of readiness training exercises, mobilization exercises, and participation in exercise planning activities and training. All Special Training activities directly affect the readiness of the Army National Guard for both domestic and overseas missions.

The primary program increase in FY 2013 is in Domestic Response Training, specifically in CBRNE Enterprise. The following is a description of these capabilities.

The combined Air and Army National Guard CBRNE Enterprise consists of the following capabilities: 55 Civil Support Teams (CSTs), 17 CBRNE Enhanced Response Force Package (CERFPs), ten Homeland Response Force (HRFs), and one Consequence Management Command and Control Elements (C2CREs). CSTs consist of 22 Active Guard and Reserve (AGR) members, of which 18 are Army National Guard. These teams are designed to be the first military responders to CBRNE incidents. They are capable of detecting and identifying CBRNE agents or substances, assessing their potential consequences, and advising other responders of the nature of the CBRNE agents. CSTs also include valuable emergency communications capabilities and they are intended to be interoperable with civilian responders.

CERFPs consist of 170 National Guard personnel that are designed to respond to a CBRNE incident within 6-12 hours. Their mission is to perform incident site search and rescue, collect and decontaminate victims, and perform medical triage and initial medical treatment. The medical capability is provided by the Air National Guard. The initial establishment of CERFPs placed at least one in each of the ten Federal Emergency Management Agency (FEMA) regions.

HRFs consist of 566 National Guard personnel and are intended to provide a regional response capability that self-deploys by ground within 6-12 hours of a mission assignment. Their mission is to perform incident site search and rescue, collect and decontaminate victims, perform medical triage and initial medical treatment, provide security and command control. The medical capability is provided by the Air National Guard. The non-operational mission focuses on planning, training and exercising; and forging strong links between the local, State, and Federal level authorities.

Consequence Management Command and Control Element (C2CRE) consists of 1900 National Guard personnel designed to provide command and control elements for follow-on active duty military forces. The C2CRE has

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the following capabilities: limited CBRNE assessment, Search and extraction, decontamination, emergency level II medical care, security, engineering, command and control, interoperable communications and logistics.

The Army National Guard has provided Department of Defense directed assistance to the Department of Homeland Security along the southwest border of the United States since FY 2010. In FY 2013, the Southwest Border Mission (SWB) continues this support and funds personnel to augment criminal analyst efforts in the U.S. Immigration and Customs Enforcement (ICE) across all Southwest Border states. Aviation personnel also provide rotary-wing based detection and monitoring of specific areas along the southwest border to Customs and Border Protection (CBP), in addition to aerial transportation of CBP agents. This request funds the Southwest Border Mission through the first quarter as the Department of Defense mission concludes and is fully subsumed by the Department of Homeland Security.

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Special Training
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Part Three - Schedule of Increases and Decreases

		<u>Amount</u>
FY 2012 Direct Program		447,567
Increases:		
Price Increases:		
Annualization of FY 2012 Pay Raise (1.6%, 1 January 2012)	1,148	
FY 2013 Pay Raise (1.7%, 1 January 2013)	3,659	
BAH	2,350	
BAS	714	
Flight Pay	16	
Cola	18	
Other Pay	221	
Travel	1,213	
Total Price Increase	9,339	
Program Increase:		
Base Pay	11,207	
BAH	3,582	
BAS	927	
Flight Pay	307	
Cola	1,101	
Other Pay	59	
FICA	3,117	
RPA	9,941	
CBRNE Enterprise: Other - HRF transfer from Exercises	79,070	
CBRNE Enterprise: Other - HRF ADOS increase	20,100	
CBRNE Enterprise: Other - C2CRE	24,690	
Southwest Border Mission	3,869	
Travel	1,050	
Total Program Increase	159,020	
Total Increase		168,359

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Part Three - Schedule of Increases and Decreases cont.

Decreases:

Price Decrease:

None

-

Total Price Decrease

-

Program Decrease:

Exercises transfer to CBRNE Enterprise: Other - HRF

(79,070)

Total Program Decrease

(79,070)

Total Decrease

(79,070)

FY 2013 Direct Program

536,856

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CBRNE Enterprise Summary

This summary is roll up of Weapons of Mass Destruction - Civil Support Teams (WMD-CST) and other Chemical, Biological, Nuclear, High-Yield Explosive (CBRNE) Capabilities.

The program increase in FY 2013 reflects a transfer of the ten HRFs into this program in addition to the new C2CRE program funds.

	FY 2011 Actual			FY 2012		
	<u>Strength</u>	<u>Total Days</u>	<u>Amount</u>	<u>Strength</u>	<u>Total Days</u>	<u>Amount</u>
Officer	1,247	57,125	13,216	1,355	69,384	15,779
Enlisted	3,131	119,038	21,556	2,578	134,950	23,257
Total	4,378	176,163	34,772	3,933	204,334	39,036

	FY 2013		
	<u>Strength</u>	<u>Total Days</u>	<u>Amount</u>
Officer	3,239	205,661	62,922
Enlisted	8,017	500,590	100,700
Total	11,256	706,251	163,622

**In the FY 2012 President's Budget, the CBRNE Enterprise category was displayed as Civil Support Teams and CERFPs.*

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CBRNE Enterprise: Weapons of Mass Destruction - Civil Support Teams (WMD-CST)

Program supports travel and per diem for Army National Guard officer and enlisted members in USC, Title 32 AGR status assigned to the Weapons of Mass Destruction Civil Support Teams (WMD-CST). Since these members are AGR, pay and allowance is in Administration and Support. These personnel participate in individual and collective training events and courses associated with CST unique/specific training and deployments IAW USC, Title 10 12310 on operational missions. These missions include responding to: a terrorist attack or threatened terrorist attack in the United States; the intentional or unintentional release of nuclear, biological, radiological, or toxic or poisonous chemical materials in the United States; or a natural or manmade disaster in the United States, any of which results in, or could result in, catastrophic loss of life or property.

In FY 2013, the total number of CST teams reduced from 57 to 55 (New York and Florida) and is reflected in the strength numbers.

	FY 2011 Actual					FY 2012				
	Strength	Training Days	Total Days	Rate (Ave.)	Amount	Strength	Training Days	Total Days	Rate (Ave.)	Amount
Officer	342	90	30,872	147.35	4,549	342	117	40,013	148.90	5,958
Enlisted	684	70	48,076	147.35	7,084	684	117	80,027	148.90	11,916
Total	1,026		78,948		11,633	1,026		120,040		17,874

	FY 2013				
	Strength	Training Days	Total Days	Rate (Ave.)	Amount
Officer	330	112	36,936	151.38	5,591
Enlisted	660	112	73,871	151.38	11,183
Total	990		110,807		16,774

*In FY 2011 and FY 2012 this program was combined with all other CBRNE capabilities and labeled as Civil Support Teams and CERFPs.

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CBRNE Enterprise: Other Chemical, Biological, Nuclear, High-Yield Explosive (CBRNE) Capabilities:

Program supports pay and allowances, travel, per diem and Active Duty Operational Support (ADOS) costs associated with the CERFP/HRF/C2CRE units conducting individual and collective training; and participation in Homeland Defense/Joint Interagency Training Capability programs and exercises such as VIGILANT GUARD; Combatant Commander sponsored exercises; Homeland Defense/National Level Exercises; CBRNE collective training and Education Center (JITEC) support; and National Guard Bureau sponsored Joint Defense Support of Civil Authority(DSCA) Programs.

The funding increase and training days increase in FY 2013 reflects a transfer of the ten HRFs into this program in addition to the new Consequence Management Command and Control Element (C2CRE).

	FY 2011 Actual					FY 2012				
	Strength	Training Days	Total Days	Rate (Ave.)	Amount	Strength	Training Days	Total Days	Rate (Ave.)	Amount
Officer	905	29	26,253	330.13	8,667	1,013	29	29,371	334.38	9,821
Enlisted	2,447	29	70,962	203.94	14,472	1,894	29	54,923	206.49	11,341
Total	3,352		97,215		23,139	2,907		84,294		21,162

	FY 2013				
	Strength	Training Days	Total Days	Rate (Ave.)	Amount
Officer	2,909	58	168,725	339.79	57,331
Enlisted	7,357	58	426,718	209.78	89,517
Total	10,266		595,443		146,848

*In FY 2011 and FY 2012 this program was combined with the Civil Support Team (CST) program.

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Command and Staff Supervision:

Program supports officer and enlisted Soldier participation in pre-annual training (AT) conferences (to conduct planning and site reconnaissance at approved annual training sites), general officer man-day, and conference and other special projects and other supporting command initiative. The Army National Guard support to Military Funeral Honor's is conducted under Active Duty Operational Support (ADOS) to all eligible veterans and fallen warriors.

Funding in FY 2011 includes Overseas Contingency Operation funds for Reset mandays and personnel to manage Tricare early eligibility program.

	FY 2011 Actual					FY 2012				
	Tour		Mandays	Rate (Ave.)	Amount	Tour		Mandays	Rate (Ave.)	Amount
	Strength	Length				Strength	Length			
Officer	13,289	10	132,895	445.51	59,206	5,571	10	55,714	453.08	25,243
Enlisted	64,759	10	647,592	209.95	135,962	37,231	10	372,309	213.90	79,637
Total	78,049		780,487		195,168	42,802		428,024		104,880

	FY 2013				
	Tour		Mandays	Rate (Ave.)	Amount
	Strength	Length			
Officer	7,440	10	74,401	462.20	34,388
Enlisted	37,563	10	375,633	218.57	82,102
Total	45,003		450,033		116,490

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Competitive Events:

Program supports personnel participating in the Chief, National Guard Bureau's Military Competitions Program. The program, starting at the novice level, supports opportunities for the Army National Guard athletes to reach the highest levels of amateur competition. This also includes the Olympic Games. There are 4 Competitive Events Programs sanctioned under NGB: The Biathlon Program and Biathlon Championships; The All-Guard Marathon Team, which generates approximately 300 leads per event for the National Guard; the National Guard Marksmanship Center (NGMTC) and the Rhode Island National Guard International LAFEST Event.

	FY 2011 Actual					FY 2012				
	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount
Officer	554	8	4,430	313.97	1,391	1,692	8	13,537	319.35	4,323
Enlisted	<u>2,813</u>	8	<u>22,504</u>	215.96	<u>4,860</u>	<u>1,121</u>	8	<u>8,969</u>	219.99	<u>1,973</u>
Total	3,367		26,935		6,251	2,813		22,505		6,296

	FY 2013				
	Strength	Tour Length	Mandays	Rate (Ave.)	Amount
Officer	1,640	8	13,118	325.81	4,274
Enlisted	<u>1,085</u>	8	<u>8,684</u>	224.67	<u>1,951</u>
Total	2,725		21,802		6,225

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Counter Drug Program:

Program encompasses all Army National Guard personnel providing support to the Federal Counter Narcotics Program (CNP). Funding is transferred to this appropriation in the year of execution. The National Guard Counter Drug Program (NGCDP) funds personnel and equipment in accordance with the Governors' State Plans of the 54 States, Territories and District supporting domestic Local, State and Federal Law Enforcement Agencies' interdiction strategies. This funding provides support across six different mission categories: Program Management, Technical Support (Linguists, Operational/Investigative Case and Analysts, Illicit Narcotics Detection, Communications and Subsurface/Divers), General Support (Law Enforcement Agency (LEA) Domestic Cannabis Suppression/Eradication Operations and Transportation) CD-related Training of LEA/Military Personnel, Reconnaissance/Observation (Ground and Aerial) and Drug Demand Reduction (Education Programs, Awareness Programs and Support to Anti-drug Community Coalitions).

The largest Army National Guard contributions to this program are in the Technical Support mission and Aerial Recon categories. The Technical Support mission constitutes approximately one third of the NGCDP. A critical mission in this program area is the Counter Threat Finance (CTF). The CTF mission conducted by Army National Guard members not only supports domestic law enforcement but also supports Geographic Combatant Commanders. NGCDP CTF Soldiers are eligible for rotation to the CENTCOM AOR to support CTF efforts. The robust NGCDP aerial recon mission supports domestic law enforcement with 30,000 to 32,000 flight hours annually using 144 rotary winged aircraft. The skills used in support of domestic law enforcement are directly transferable to their military mission skill sets.

	FY 2011 Actual					FY 2012				
	Tour		Mandays	Rate (Ave.)	Amount	Tour		Mandays	Rate (Ave.)	Amount
	Strength	Length				Strength	Length			
Officer	581	189	109,850	374.31	41,118	-	189	-	380.72	-
Enlisted	2,446	189	462,270	247.68	114,495	-	189	-	252.12	-
Total	3,027		572,120		155,613	-		-		-

	FY 2013				
	Strength	Tour Length	Mandays	Rate (Ave.)	Amount
Officer	-	189	-	389.58	-
Enlisted	-	189	-	258.18	-
Total	-		-		-

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Exercises:

Program supports the participation of officer and enlisted Soldiers in maneuvers or other exercises, such as Command Post Exercises (CPXs), Field Training Exercises (FTXs), Staff Training, CTC rotations, the Battle Command Training Program (BCTP), Brigade Command and Battle Staff Training Teams (BCBSTs), and simulator training. This program also supports the additional mandays required to plan, coordinate and execute training events for the Critical Infrastructure Protection-Mission Assurance Assessment Teams (CIP-MAA), and the State Partnership Program (SPP) which establishes and sustains enduring relationships with partner nations of strategic value in conjunction with National Security Strategy, National Military Strategy, Department of State and Combatant Command Theater Security Cooperation guidance to promote national objectives, stability, partner capacity, better understanding and trust.

Funding in FY 2011 includes Overseas Contingency Operation funds for additional special active duty training days and associated support for planning and organizing. The FY 2013 funding reflects the transfer of Homeland Response Force funds to CBRNE Enterprise (other).

	FY 2011 Actual					FY 2012				
	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount
Officer	89,325	7	625,278	355.88	222,524	37,107	7	259,750	361.99	94,027
Enlisted	<u>271,219</u>	7	<u>1,898,531</u>	215.15	<u>408,469</u>	<u>8,635</u>	7	<u>60,444</u>	219.21	<u>13,250</u>
Total	360,544		2,523,809		630,993	45,742		320,195		107,277

	FY 2013				
	Strength	Tour Length	Mandays	Rate (Ave.)	Amount
Officer	11,544	7	80,810	369.46	29,856
Enlisted	<u>21,054</u>	7	<u>147,375</u>	224.00	<u>33,012</u>
Total	32,598		228,185		62,868

*In FY 2011 and FY 2012 this program included Homeland Response Forces (HRF).

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Management Support:

Program supports officer and enlisted Soldier participation in National Guard Bureau (NGB) directed tours (Short Tours), organizational leadership development, general officer man-days, inspector general support, conferences and special projects, external support, food management training, property inventories, and engineer construction projects. This category also funds instructors at the National Guard Professional Education Center (PEC).

In FY 2013, the Southwest Border Mission (SWB) funds personnel to augment criminal analyst efforts in the U.S. Immigration and Customs Enforcement (ICE); aviation personnel to provide rotary-wing based detection and monitoring of specific areas along the southwest border to Customs and Border Protection (CBP); in addition to aerial transportation of CBP agents. This request funds the Southwest Border Mission through the first quarter as the Department of Defense mission concludes and is fully subsumed by the Department of Homeland Security.

Funding in FY 2011 includes Overseas Contingency Operation mandays to support the planning, organizing, and executing of the Yellow Ribbon and Post Deployment Health Reassessment (PDHRA) programs.

	FY 2011 Actual					FY 2012				
	Tour		Mandays	Rate (Ave.)	Amount	Tour		Mandays	Rate (Ave.)	Amount
	Strength	Length				Strength	Length			
Officer	36,858	5	184,290	390.25	71,919	2,993	5	14,966	397.09	5,943
Enlisted	124,818	5	624,092	238.54	148,871	1,996	5	9,982	243.03	2,426
Total	161,676		808,382		220,790	4,990		24,949		8,369

	FY 2013				
	Tour		Mandays	Rate (Ave.)	Amount
	Strength	Length			
Officer	2,526	5	12,628	405.68	5,123
Enlisted	4,668	5	23,339	248.43	5,798
Total	7,193		35,967		10,921

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Operational Training:

Programs supported in this section include the Tactical Intelligence Readiness Training through the FOUNDRY Program. The Army Language Program (TALP) supports Command Language Programs by providing resources for maintenance, sustainment, and enhancement of foreign language skills. The Individual Training Sustainment Program (ITSP) provides training for the Army Training Management System. It also pays for Information Operations exercise participation and operations, coordination of training related to modernization for equipment fielding, aviation simulation, etc.

	FY 2011 Actual					FY 2012				
	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount
Officer	6,039	5	30,193	344.92	10,414	11,495	5	57,475	350.78	20,161
Enlisted	<u>7,795</u>	5	<u>38,976</u>	205.74	<u>8,019</u>	<u>6,225</u>	5	<u>31,127</u>	209.56	<u>6,523</u>
Total	13,834		69,169		18,433	17,720		88,602		26,684

	FY 2013				
	Strength	Tour Length	Mandays	Rate (Ave.)	Amount
Officer	10,939	5	54,695	357.95	19,578
Enlisted	<u>9,402</u>	5	<u>47,012</u>	214.03	<u>10,062</u>
Total	20,341		101,707		29,640

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Recruiting/Retention:

Program supports Guard Strength Full Time National Guard-Reserve Component (FTNG-RC) requirements which have a measurable impact on recruiting, retention, and attrition management to increase Army National Guard strength readiness. FTNG-RC Program supports for personnel to serve in Officer Strength Management (OSM), enlisted recruiting and retention, and enlisted recruit sustainment to achieve unit level and overall Army National Guard end strength.

	FY 2011 Actual					FY 2012				
	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount
Officer	5,674	30	170,229	292.97	49,872	3,888	30	116,647	298.07	34,769
Enlisted	<u>12,176</u>	30	<u>365,268</u>	187.35	<u>68,433</u>	<u>9,040</u>	30	<u>271,200</u>	190.94	<u>51,783</u>
Total	17,850		535,497		118,305	12,928		387,847		86,552

	FY 2013				
	Strength	Tour Length	Mandays	Rate (Ave.)	Amount
Officer	3,922	30	117,658	304.45	35,821
Enlisted	<u>7,435</u>	30	<u>223,038</u>	195.33	<u>43,566</u>
Total	11,357		340,696		79,387

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Unit Conversion Training:

Program supports the additional training requirements incurred when a unit receives new equipment due to an organizational or equipment modernization change.

	FY 2011 Actual					FY 2012				
	Tour		Mandays	Rate	Amount	Tour		Rate	Amount	
	Strength	Length		(Ave.)		Strength	Length	(Ave.)		
Officer	2,726	10	27,258	322.69	8,796	5,309	10	53,093	328.03	17,416
Enlisted	29,987	8	239,894	187.42	44,961	33,430	8	267,440	190.91	51,057
Total	32,713		267,153		53,757	38,739		320,533		68,473

	FY 2013				
	Tour		Mandays	Rate	Amount
	Strength	Length		(Ave.)	
Officer	10,962	10	109,625	334.65	36,686
Enlisted	19,889	8	159,110	194.94	31,017
Total	30,851		268,735		67,703

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Total Special Training:

	FY 2011 Actual			FY 2012		
	<u>Strength</u>	<u>Training Days</u>	<u>Amount</u>	<u>Strength</u>	<u>Training Days</u>	<u>Amount</u>
Officer	156,294	1,341,548	478,456	69,411	640,567	217,661
Enlisted	<u>519,144</u>	<u>4,418,167</u>	<u>955,626</u>	<u>100,257</u>	<u>1,156,422</u>	<u>229,906</u>
Total	675,438	5,759,715	1,434,082	169,668	1,796,989	447,567

	FY 2013		
	<u>Strength</u>	<u>Training Days</u>	<u>Amount</u>
Officer	52,212	668,595	228,648
Enlisted	<u>109,113</u>	<u>1,484,780</u>	<u>308,208</u>
Total	161,325	2,153,376	536,856

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Administration and Support
(Dollars in Thousands)**

Part One - Purpose and Scope

FY 2011 Actual	FY 2012	FY 2013
3,603,834	3,855,158	3,855,110

Administration and Support funds support Basic Pay (BP), Retired Pay Accrual (RPA), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), uniform allowances, the Government's share of the Federal Insurance Contribution Act (FICA), travel, and permanent change of station travel costs for Active Guard and Reserve (AGR) personnel called to active duty under USC, Title 10 Section 10211, or while serving on duty under USC, Title 10 Section 10211 and Title 32 Section 502(f), or 503 in order to train, organize, and administer the Army National Guard. This sub-activity also provides death gratuity payments to beneficiaries of Army National Guard personnel who die as a result of an injury incurred or a disease contracted while participating in active or inactive duty training. Additionally, this sub-activity funds enlistment and reenlistment bonuses and educational assistance, and the full-time manning for the Civil Support Teams (CST) and the Ground-Based Mid-Course Defense (GMD) programs.

Part Two - Justification of Funds Requested

Administration and Support funds those members of the Army National Guard who support operations on a full-time basis. Full-time National Guard members ensure the day-to-day operations of the Army National Guard continue to operate smoothly at all times. Full-time administration and support personnel perform a variety of functions to include: maintaining unit armories, managing the National Guard Bureau, manning state operation centers, administering medical care, running recruiting activities, and providing logistical support to other major Army Commands (FORSCOM, TRADOC, NORTHCOM, etc.). In order to minimize the impact created by mobilizing AGRs, the Army National Guard utilizes a 1 to 3 ratio to hire temporary backfills to maintain the readiness of non-mobilized Soldiers and to provide administrative and operational support for armories and facilities, maintaining a presence in the local community. This funding is essential to the operations, training, and employment of the National Guard both at home and abroad.

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Part Two - Schedule of Increases and Decreases

		<u>Amount</u>
FY 2012 Direct Program		3,855,158
Increases:		
Price Increases:		
Annualization of FY 2012 Pay Raise (1.6%, 1 January 2012)	8,448	
FY 2013 Pay Raise (1.7%, 1 January 2013)	32,773	
BAH	1,084	
BAS	337	
Flight Pay	156	
Professional Pay	126	
Clothing	260	
Travel	965	
COLA	360	
Other Pay	649	
Disability & Hospitalization	411	
Total Price Increase	45,570	
Program Increases:		
BAH	775	
BAS	144	
Flight Pay	108	
Professional Pay	358	
Clothing	187	
Travel	446	
Other Pay	649	
\$30,000 Lump Sum Bonus (CSB/REDUX)	900	
Select Reserve Incentive Program	2,609	
Total Program Increase	6,175	
Total Increase		51,745

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Part Two - Schedule of Increases and Decreases cont.

Price Decreases:

RPA	(670)
Select Reserve Incentive Program	(49,259)
Total Price Decrease	(49,930)

Program Decreases:

Disability & Hospitalization	(1,863)
Total Program Decrease	(1,863)
Total Decreases	(51,793)

FY 2013 Direct Program		3,855,110
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Chief of National Guard Bureau:

The National Guard Bureau (NGB) is a joint bureau of the Department of the Army and Department of the Air Force and is headed by a General. The NGB is the channel of communication between the Army and Air Force Departments, and the 54 States and Territories (Puerto Rico, Virgin Islands, Guam, and the District of Columbia) on all matters pertaining to the National Guard, the Army National Guard of the United States, and the Air National Guard of the United States.

	<u>FY 2011 Actual</u>			<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer:	-	-	-	-	-	-	-

U.S. CODE, TITLE 10, SECTION 10102 - Policies and Regulations

Participation of Active Guard Reserve officers in preparation and administration

Within such number, and in such grade assignments as the Secretary concerned may prescribe, each Armed Force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. Such an officer is an additional member of any staff with which he is serving.

	<u>FY 2011 Actual</u>			<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer:	13	13	13	13	13	13	13

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U.S. CODE, TITLE 10, SECTION 12402 - Army National Guard of United States

Commissioned Officers: duty to National Guard Bureau

The President may, with the consent of the Governor, order commissioned officers of the Army National Guard of the United States to active duty in the National Guard Bureau. The number of officers of the Army National Guard of the United States in any grade below Brigadier General who are ordered to active duty in the National Guard may not be more than 40 percent of the number of officers of the Army in that grade authorized for duty in that Bureau.

	FY 2011 Actual			FY 2012		FY 2013	
	Begin	Manyears	End	Manyears	End	Manyears	End
Officer:	25	25	25	25	25	25	25

U.S. CODE, TITLE 32, SECTION 708 - United States Property and Fiscal Officers

The Governor of each State and Territory (Puerto Rico, the Virgin Islands, and Guam), and the Commanding General of the National Guard of the District of Columbia, shall appoint, designate or detail, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the Army or Air National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard or the Air National Guard, as the case may be, to be the Property and Fiscal Officer of the jurisdiction. If the officer is not on active duty, the President may order him/her to active duty with their consent, to serve as a Property and Fiscal Officer.

	FY 2011 Actual			FY 2012		FY 2013	
	Begin	Manyears	End	Manyears	End	Manyears	End
Officer:	46	45	46	46	46	46	46

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Standard Installation/Division Personnel System (SIDPERS) :

Program supports officer and enlisted Soldiers to develop, administer and operate the Army National Guard personnel systems. Soldiers will use and maintain the Reserve Components Common Personnel Data System; the automated personnel database for the Army National Guard (parallels the automated data initiatives of the active Army).

	FY 2011 Actual			FY 2012		FY 2013	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	32	32	32	32	32	32	32
Enlisted	219	219	219	219	219	219	219
Total	251	251	251	251	251	251	251

Training/Logistics Support:

Program supports Army National Guard officer and enlisted Soldiers for training/logistics support at Army installations, and to serve as Reserve Officer Training Course (ROTC) Instructors.

	FY 2011 Actual			FY 2012		FY 2013	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	981	981	981	981	981	981	981
Enlisted	592	592	592	592	592	592	592
Total	1,573	1,573	1,573	1,573	1,573	1,573	1,573

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Augment Support:

Program supports the stationing of Army National Guard officers and enlisted Soldiers at U.S. Army Training and Doctrine Command (TRADOC), US Army Forces Command (FORSCOM), and other Army major commands. Soldiers oversee Army National Guard administration, training and logistical activities at those locations.

	FY 2011 Actual			FY 2012		FY 2013	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	12	12	12	12	12	12	12
Enlisted	-	-	-	-	-	-	-
Total	12	12	12	12	12	12	12

Readiness Support:

Program supports personnel for training, logistics, and management of multiple unit support activities to increase readiness of the Army National Guard force structure.

	FY 2011 Actual			FY 2012		FY 2013	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	802	802	802	802	802	802	802
Enlisted	1,390	1,390	1,390	1,390	1,390	1,390	1,390
Total	2,192	2,192	2,192	2,192	2,192	2,192	2,192

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Recruiting:

Program supports staffing at the Department of the Army, the National Guard Bureau, the 54 States and Territories and to manage the Army National Guard recruiting program.

	FY 2011 Actual			FY 2012		FY 2013	
	<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>
Officer	237	237	237	237	237	237	237
Enlisted	4,718	4,718	4,718	4,718	4,718	4,718	4,718
Total	4,955	4,955	4,955	4,955	4,955	4,955	4,955

Retention:

Program supports forces at state level to manage the Army National Guard retention program.

	FY 2011 Actual			FY 2012		FY 2013	
	<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>
Officer	4	4	4	4	4	4	4
Enlisted	28	28	28	28	28	28	28
Total	32	32	32	32	32	32	32

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Army Medical Department (AMEDD):

Program supports key officers and enlisted personnel working at key medical installations, hospitals and medical detachments in order to support the sustainment of required mobilization strengths, enhance readiness, and maintain a liaison with the active components.

	FY 2011 Actual			FY 2012		FY 2013	
	<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>
Officer	10	10	10	10	10	10	10
Enlisted	6	6	6	6	6	6	6
Total	16	16	16	16	16	16	16

Full-Time Manning:

Program supports officers and enlisted personnel within earlier deploying units of the Army National Guard to enhance readiness.

	FY 2011 Actual			FY 2012		FY 2013	
	<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>
Officer	3,882	3,909	3,964	3,826	4,147	3,925	4,159
Enlisted	15,274	15,308	15,257	16,216	17,491	16,579	17,515
Total	19,156	19,217	19,221	20,042	21,638	20,504	21,674

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Civil Support Teams (CST) :

Program supports Army National Guard officer and enlisted personnel for the National Guard CSTs. In FY 2013, the total number of CST teams reduced from 57 to 55 (New York and Florida) and is reflected in the strength numbers.

	FY 2011 Actual			FY 2012		FY 2013	
	<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>
Officer	342	342	342	342	342	330	330
Enlisted	684	684	684	684	684	660	660
Total	1,026	1,026	1,026	1,026	1,026	990	990

Ground-Based Midcourse Defense (GBMD) :

Program supports Army National Guard officer and enlisted personnel for the GBMD program.

	FY 2011 Actual			FY 2012		FY 2013	
	<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>
Officer	73	73	73	73	73	73	73
Enlisted	208	208	208	208	208	208	208
Total	281	281	281	281	281	281	281

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Total Administration and Support:

The FY 2013 Active Guard and Reserve (AGR) Manyears are adjusted to reflect FY 2013 mobilization assumptions.

	FY 2011 Actual			FY 2012		FY 2013	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	6,459	6,485	6,541	6,403	6,724	6,490	6,724
Enlisted	23,119	23,153	23,102	24,061	25,336	24,400	25,336
Total	29,578	29,638	29,643	30,464	32,060	30,890	32,060

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AGR funding by type:

	FY 2011 Actual			FY 2012			FY 2013		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<u>Officers</u>									
Headquarters Act.	83	170,120.48	14,120	84	168,190.48	14,128	84	178,821.43	15,021
SIDPERS	32	124,031.25	3,969	32	124,125.00	3,972	32	129,593.75	4,147
Train/Log Support	981	166,085.63	162,930	981	166,189.60	163,032	981	170,242.61	167,008
Augment Support	12	166,416.67	1,997	12	166,416.67	1,997	12	204,250.00	2,451
Readiness Support	802	162,283.04	130,151	802	162,384.04	130,232	802	169,452.62	135,901
Recruiting	237	146,839.66	34,801	237	146,936.71	34,824	237	155,679.32	36,896
Retention	4	121,250.00	485	4	121,500.00	486	4	138,000.00	552
AMEDD	10	146,200.00	1,462	10	146,300.00	1,463	10	170,200.00	1,702
Fulltime Manning	3,909	159,245.08	622,489	3,826	162,800.84	622,876	3,925	159,055.03	624,291
Civil Support Teams	342	162,304.09	55,508	342	162,403.51	55,542	330	209,103.03	69,004
Ground Missile Def.	73	135,095.89	9,862	73	135,205.48	9,870	73	138,397.26	10,103
Total Officers	6,485		1,037,774	6,403		1,038,422	6,490		1,067,076

	FY 2011 Actual			FY 2012			FY 2013		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<u>Enlisted</u>									
SIDPERS	219	82,618.91	18,094	219	91,936.07	20,134	219	93,863.01	20,556
Train/Log Support	592	86,827.28	51,402	592	98,998.31	58,607	592	98,645.27	58,398
Readiness Support	1,390	87,522.67	121,657	1,390	99,641.01	138,501	1,390	99,435.25	138,215
Recruiting	4,718	92,078.18	434,425	4,718	105,137.13	496,037	4,718	104,610.64	493,553
Retention	28	73,117.00	2,047	28	79,214.29	2,218	28	83,071.43	2,326
AMEDD	6	87,041.09	522	6	84,000.00	504	6	98,833.33	593
Fulltime Manning	15,308	91,669.60	1,403,278	16,216	94,787.68	1,537,077	16,579	96,162.13	1,594,272
Civil Support Teams	684	94,685.17	64,765	684	85,482.46	58,470	660	111,483.33	73,579
Ground Missile Def.	208	67,495.00	14,039	208	76,947.12	16,005	208	76,682.69	15,950
Total Enlisted	23,153		2,110,228	24,061		2,327,553	24,400		2,397,442
Total Officer & Enlisted	29,638		3,148,002	30,464		3,365,975	30,890		3,464,518

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Continental United States (CONUS)/Other Continental United States (OCONUS) Cost of Living Allowance (COLA) :

Program supports the payment of COLA to Soldiers who are assigned to high cost living areas in CONUS/OCONUS. A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS/OCONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of discretionary income (based on regular military compensation) multiplied by the difference between the COLA index for the individual's high cost area and the threshold percentage.

Total CONUS COLA requirements are determined by multiplying the projected number of eligible personnel by an estimated rate.

	<u>FY 2011 Actual</u>			<u>FY 2012</u>			<u>FY 2013</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>
Officers	890	5,829.21	5,188	876	6,039.07	5,292	876	6,159.85	5,398
Enlisted	3,499	3,562.73	12,466	3,445	3,690.99	12,715	3,445	3,764.81	12,970
Total	4,389		17,654	4,321		18,007	4,321		18,368

Travel and PCS of Officers and Enlisted:

Program supports travel and PCS costs, as authorized by USC, Title 37 Section 404 for officer and enlisted Soldiers serving on active duty, performing Army National Guard mission requirements as authorized by USC, Title 10 Sections 12301 and 12310

	<u>FY 2011 Actual</u>			<u>FY 2012</u>			<u>FY 2013</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>
Officers	2,194	15,678.00	34,403	1,141	15,991.56	18,249	1,247	16,311.39	20,347
Enlisted	2,783	14,950.00	41,600	2,031	15,249.00	30,977	2,212	15,553.98	34,409
Total	4,977		76,003	3,173		49,226	3,460		54,756

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Death Gratuities:

Program supports the payment of death gratuities to beneficiaries of deceased military personnel as authorized by USC, Title 10 Sections 1475-1490. The Emergency Supplemental Appropriations Act for Defense, the Global War on Terror, and the Tsunami Relief Act of 2005 increased the immediate cash payment from \$12,420 to \$100,000, retroactive to October 7, 2001, for survivors of those whose death is a result of hostile actions which occurred in a designated combat operation or combat zone, and for those who die while training for combat or performing hazardous duty. The 2006 National Defense Authorization Act extended the \$100,000 benefit to all active duty deaths.

	<u>FY 2011 Actual</u>			<u>FY 2012</u>			<u>FY 2013</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>
Officer	-	100,000.00	-	1	100,000.00	100	1	100,000.00	100
Enlisted	20	100,000.00	2,000	3	100,000.00	300	3	100,000.00	300
Total	20		2,000	4		400	4		400

Disability and Hospitalization Benefits, Officers and Enlisted:

Program supports disability and hospitalization benefits for Army National Guard Soldiers in Selected Reserve status, who are not Active Guard and Reserve (AGR) status or any other form of active duty for more than 30 days. Individuals who are injured or diseased in the Line of Duty, "Incapacitation Benefits" may be authorized. Benefits include basic pay (BP), allowances, travel or disability severance pay when applicable. Authorized in accordance with the provisions of USC, Title 37. Sections 204 and 206.

	<u>FY 2011 Actual</u>			<u>FY 2012</u>			<u>FY 2013</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>
Officers	91 *	12,703.30	1,156	176	12,957.36	2,277	145	13,216.51	1,920
Enlisted	1,138	14,109.84	16,057	1,268	14,392.04	18,245	1,169	14,679.88	17,168
Total	1,229		17,213	1,443		20,522	1,315		19,088

* Rates were adjusted in FY 2011 to more accurately reflect actual rates.

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Active Accounts & Guard/Reserve Full Time Personnel:

\$30,000 Lump Sum Bonus - For payment to Soldiers who entered the uniformed service on or after August 1, 1986, who opt to retire under the REDUX retirement plan (40 percent retirement benefit at 20 years of service with partial COLA).

There is an expected increase in the number of Soldiers in FY 2013 requesting this benefit to receive the lump sum payment.

	<u>FY 2011 Actual</u>			<u>FY 2012</u>			<u>FY 2013</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
15-Year Early Retirement Authority									
Officer	-	-	-	-	-	-	-	-	-
Enlisted	-	-	-	-	-	-	-	-	-
Selected Reserves									
20-Year Special Separation Pay									
Officer Initial	-	-	-	-	-	-	-	-	-
Officer Anniversary	-	-	-	-	-	-	-	-	-
Enlisted Initial	-	-	-	-	-	-	-	-	-
Enlisted Anniversary	-	-	-	-	-	-	-	-	-
6-15 Year Special Separation Pay									
Officer	-	-	-	-	-	-	-	-	-
Enlisted	-	-	-	-	-	-	-	-	-
15-Year Early Qualification for Retired Pay									
\$30,000 Lump Sum Bonus (CSB/REDUX)									
Officer	50	30	1,505	29	30	870	29	30	870
Enlisted	175	30	5,250	185	30	5,550	215	30	6,450
Total	225		6,755	214		6,420	244		7,320

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Selected Reserve Incentive Program (SRIP) :

The Army National Guard Bonus and Incentive program provides a myriad of financial incentives, to include select bonuses designed to attract and retain high quality Soldiers who possess skills needed to meet the demands of an operational force, or who qualify for specialized training in critical skill targeted to mission requirements. Depending on the type of bonus, the Army National Guard Enlistment bonuses are paid either in one lump sum upon successful completion of initial entry training or in a 50/50 payment plan.

Program increases within the Selective Reserve Incentive Program (SRIP) are associated with changes within the FY 2012 Army National Guard SRIP Policy which provides for a greater emphasis on retention of qualified personnel and a decreased focus within accessions incentives.

	<u>FY 2011 Actual</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Enlistment Bonuses</u>						
Initial	5,056	34,646	17,564	110,754	16,812	84,592
Anniversary	24,622	234,996	26,336	194,384	7,981	24,726
Total	29,678	269,642	43,900	305,138	24,793	109,318
<u>Enlisted Affiliation Bonus</u>						
Initial	49	348	-	-	1,809	16,283
Anniversary	875	6,549	1,567	11,091	-	-
Total	924	6,897	1,567	11,091	1,809	16,283
<u>3 Year Reenlistment Bonuses *</u>						
Initial	634	1,156	170	1,165	9,259	32,406
Anniversary	2	10	-	-	-	-
Total	636	1,166	170	1,165	9,259	32,406
<u>6 Year Reenlistment Bonuses</u>						
Initial	1,622	6,843	3,834	38,653	6,586	69,983
Anniversary	37	109	-	-	3,882	3,882
Total	1,659	6,952	3,834	38,653	10,468	73,865
Subtotal	32,897	284,657	49,471	356,047	46,329	231,872

* MOS Conversion Bonus is captured in 3yr Reenlistment Bonus Initial.

**Department of the Army
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Selected Reserve Incentive Program (SRIP) cont:

The ARNG's Officer Affiliation/Accession bonus program specifically addresses the critical shortages of Medical Officers, O3/O4's and W2/W3's. Officer Affiliation Bonuses are intended attract former AC officers to critical Area of Concentration (AOC) and units.

Student Loan Repayment Program increases as the quantity of eligible Soldiers increase and the dollar value of the loans increase.

	FY 2011 Actual		FY 2012		FY 2013	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Officer Affiliation/Accession Bonus *</u>	4,022	21,522	3,648	23,750	3,080	30,800
<u>Student Loan Repayment Program</u>	11,231	20,745	4,671	13,326	15,603	28,819
Total SRIP	48,150	326,924	57,790	393,123	65,012	291,491
<u>Other Programs Summary</u>						
Specialized Training Assistance Program	51	1,300	87	2,142	70	1,783
Health Professionals Loan Repayment Program	35	709	49	1,000	28	569
Health Professional MED Officer Recruiting	962	17,700	961	16,350	912	15,185
Total Other Programs	1,048	19,709	1,097	19,492	1,010	17,537
Total SRIP & Other Programs	49,198	346,633	58,887	412,615	66,022	309,028

* Critical Skills Retention Bonus is captured in Officer Affiliation/Accession Bonus.

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Selected Reserve Incentive Program (SRIP) outyears:

	FY 2014		FY 2015		FY 2015		FY 2017	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Enlistment Bonuses</u>								
Initial	14,698	62,589	10,610	46,367	15,658	65,827	18,612	76,989
Anniversary	13,663	19,452	16,155	65,766	12,557	45,919	8,952	34,937
Total	28,361	82,041	26,765	112,133	28,215	111,746	27,564	111,926
<u>Enlisted Affiliation Bonus</u>								
Initial	1,809	16,283	1,809	8,684	1,809	8,684	1,809	8,684
Anniversary	-	-	-	-	-	-	-	-
Total	1,809	16,283	1,809	8,684	1,809	8,684	1,809	8,684
<u>3 Year Reenlistment Bonuses</u>								
Initial	9,535	33,372	7,715	27,004	10,049	35,172	9,459	33,108
Anniversary	-	-	-	-	-	-	-	-
Total	9,535	33,372	7,715	27,004	10,049	35,172	9,459	33,108
<u>6 Year Reenlistment Bonuses</u>								
Initial	6,239	66,288	5,621	59,725	6,166	65,511	5,987	63,614
Anniversary	1,962	1,962	6,638	19,913	11,533	17,300	11,494	17,241
Total	8,201	68,250	12,259	79,638	17,699	82,811	17,481	80,855
Subtotal	47,906	199,946	48,548	227,459	57,772	238,413	56,314	234,573
<u>Officer Affiliation/Accession Bonus</u>								
	2,351	23,515	3,406	34,065	3,406	34,065	3,406	34,065
<u>Student Loan Repayment Program</u>								
	15,390	28,425	14,208	26,242	14,208	26,242	14,208	26,242
Total SRIP	65,647	251,886	66,162	287,766	75,386	298,720	73,928	294,880
<u>Other Programs Summary</u>								
Specialized Training Assistance Program	68	1,783	66	1,783	64	1,783	63	1,783
Health Professionals Loan Repayment Program	28	569	28	569	28	569	28	569
Health Professional MED Officer Recruiting	832	14,945	832	14,945	832	14,945	832	14,945
Total Other Programs	928	17,297	926	17,297	924	17,297	923	17,297
Total SRIP & Other Programs	66,575	269,183	67,088	305,063	76,310	316,017	74,851	312,177

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Education Benefits
(Dollars in Thousands)**

Part One - Purpose and Scope

<u>FY 2011 Actual</u>	<u>FY 2012</u>	<u>FY 2013</u>
96,834	93,348	111,683

Program supports the payments to the Department of Defense Education Benefits fund, a trust fund. This program is governed by USC, Title 10 Section 106. This program funds educational benefits payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration (VA) from these funds.

Part Two --- Justification of Funds Requested

Education benefits cover obligations to Army National Guard members for assistance in education costs. Funding education benefits assists Soldiers with the costs of education and provides additional incentives for joining the Army National Guard. A secondary benefit to the Army National Guard is realized as the total force becomes more capable, educated, and able to perform increasingly more complex missions effectively and efficiently. All education, civilian and military, provides additional leverage to the total capability of the force.

Department of the Army
National Guard Personnel, Army
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Education Benefits
(Dollars in Thousands)

Part Three - Schedule of Increases and Decreases

		<u>Amount</u>
FY 2012 Direct Program		93,348
Increases:		
Price Increases:		
Basic Benefit, Ch. 1606	15,249	
Kicker, Enhanced G.I. Bill	520	
Basic Benefit, Ch. 1607	9,968	
Total Price Increase	25,737	
Program Increases:		
Basic Benefit, Ch. 1606	-	
Kicker, Enhanced G.I. Bill	34,296	
Basic Benefit, Ch. 1607	-	
Total Program Increase	34,296	
Total Increase		60,033
Decreases:		
Price Decreases:		
Basic Benefit, Ch. 1606	-	
Kicker, Enhanced G.I. Bill	-	
Basic Benefit, Ch. 1607	-	
Total Price Decrease	-	
Program Decreases:		
Basic Benefit, Ch. 1606	(18,044)	
Kicker, Enhanced G.I. Bill	-	
Basic Benefit, Ch. 1607	(23,654)	
Total Program Decrease	(41,699)	
Total Decrease		(41,699)
FY 2013 Direct Program		111,683

**Department of the Army
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Part Four --- Pay and Allowances

Chapter 1606 funds are for personnel requesting educational assistance under the Veterans Education Assistance Act of 1984 (Public Law 98-525) (New G.I. Bill). Estimates of eligible Soldiers reflect the number expected to meet the initial eligibility requirements for an enlistment, reenlistment, or extension for six years.

Chapter 1607 funds were created by Public Law 108-375, enacted in FY05 as a new educational benefit for mobilized reservists. It is funded through the Department of Defense Educational Fund. Chapter 1607 benefits have three levels which depend on the length of time a Soldier is mobilized. The levels are: ninety consecutive days (level 1), one consecutive year (level 2), and two consecutive years (level 3).

The Kicker, Enhanced G.I. Bill, is an add-on to an existing G.I. Bill benefit. The additional money is over and above what a Soldier would earn from Basic Benefit, Chapter 1606 or Basic Benefit, Chapter 1607 alone. To get a kicker, Soldiers must enlist in a critical job skill or unit for a specific number of years.

As a re-enlistment incentive, the purpose of the Kicker program is to stimulate retention of quality Soldiers in the Army National Guard. Program increases within the Kicker, Enhanced G.I. Bill are associated with changes within the FY 2012 Army National Guard G.I. Bill Policy which provides for a greater emphasis on retention of qualified personnel.

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Education Benefits
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	FY 2011 (Actual)			FY 2012 (Estimate)			FY 2013 (Estimate)		
	Eligible	Rate	Amount	Eligible	Rate	Amount	Eligible	Rate	Amount
<u>Basic Educational Assistance (Chapter 1606)</u>									
Education Benefits	37,305	1,330.00	49,616	39,000	716.00	27,924	22,700	1,107.00	25,129
<u>G.I. Bill Kicker</u>									
\$100 Kicker	-	1,310.00	-	-	1,423.00	-	-	1,585.00	-
\$200 Kicker	4,558	2,608.00	11,887	2,906	3,334.00	9,689	10,382	3,391.00	35,204
\$350 Kicker	<u>231</u>	<u>4,755.00</u>	<u>1,099</u>	<u>736</u>	<u>4,799.00</u>	<u>3,532</u>	<u>2,430</u>	<u>5,280.00</u>	<u>12,833</u>
Total	4,789		12,986	3,642		13,221	12,812		48,037
Total Chapter 1606	42,094		62,602	42,642		41,145	35,512		73,166
<u>Enhanced Educational Assistance (Chapter 1607)</u>									
90-364 days Mobilization	1,129	591.00	667	1,079	948.00	1,023	645	1,170.00	755
365-729 days Mobilization	34,907	935.00	32,638	34,200	1,458.00	49,863	21,205	1,735.00	36,790
730 plus days Mobilization	<u>772</u>	<u>1,201.00</u>	<u>927</u>	<u>720</u>	<u>1,829.00</u>	<u>1,317</u>	<u>445</u>	<u>2,184.00</u>	<u>972</u>
Total	36,807		34,232	35,999		52,203	22,295		38,517
Total Chapter 1607	36,807		34,232	35,999		52,203	22,295		38,517
Total Educational Benefits	78,902		96,834	78,641		93,348	57,807		111,683

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate**

Section Five: Special Analysis

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30R, Reimbursable Program
(Dollars in Thousands)**

Reimbursable Program

	<u>FY 2011 Actual</u>	<u>FY 2012</u>	<u>FY 2013</u>
<u>SUBSISTENCE</u>	-	-	-
<u>MEDICAL</u>	-	-	-
<u>FOREIGN MILITARY SALES</u>	-	-	-
<u>OTHER NON-STRENGTH</u>			
Supplies and materials	221	484	407
Subtotal	221	484	407
<u>STRENGTH RELATED</u>			
Basic Pay			
Officer	10,570	14,924	14,123
Enlisted	17,997	25,412	24,046
Subtotal	28,567	40,336	38,169
Other Pay and Allowances			
Officer	1,314	2,952	3,003
Enlisted	806	1,810	1,840
Subtotal	2,120	4,762	4,843
Retired Pay Accrual (Officer and Enlisted)	6,458	9,052	8,582
PCS Travel	41	-	-
Travel of persons	351	158	182
Subtotal	6,850	9,210	8,764
TOTAL PROGRAM	37,758	54,792	52,183

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30V, Incentive and Bonus Payment Stream
(Dollars in Thousands)**

Enlistment Bonus (EB)

The Army National Guard offers Non-Prior Service and Prior Service enlistment bonus to enlistees who contract for a minimum obligation of 3 years. Bonuses included in this section are the Non-Prior Service Enlistment Bonus, Prior Service 3 Year Bonus, Prior Service 6 Year Bonus, and the Enlisted Referral Bonus.

	<u>FY 2011 Actual</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Anniversary	12,311	117,498	13,168	97,192	3,991	12,363
<u>Prior Year</u>						
Initial	5,056	34,646	-	-	-	-
Anniversary	12,311	117,498	-	-	-	-
<u>Current Year</u>						
Initial	-	-	17,564	110,754	-	-
Anniversary	-	-	13,168	97,192	-	-
<u>Budget Year 1</u>						
Initial	-	-	-	-	16,812	84,592
Anniversary	-	-	-	-	3,991	12,363
<u>Budget Year 2</u>						
Initial	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-
<u>Budget Year Out Years</u>						
Initial	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-
Total Initial	5,056	34,646	17,564	110,754	16,812	84,592
Total Anniversary	24,622	234,996	26,336	194,384	7,981	24,726
Total Enlistment Bonuses	29,678	269,642	43,900	305,138	24,793	109,318

**Department of the Army
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(Dollars in Thousands)**

Enlistment Bonus (continued)

	FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Anniversary	6,832	9,726	8,078	32,883	6,279	22,960	4,476	17,469
<u>Prior Year</u>								
Initial	-	-	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-	-	-
<u>Current Year</u>								
Initial	-	-	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-	-	-
<u>Budget Year 1</u>								
Initial	-	-	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-	-	-
<u>Budget Year 2</u>								
Initial	14,698	62,589	-	-	-	-	-	-
Anniversary	6,832	9,726	-	-	-	-	-	-
<u>Budget Year Out Years</u>								
Initial	-	-	10,610	46,367	15,658	65,827	18,612	76,989
Anniversary	-	-	8,078	32,883	6,279	22,960	4,476	17,469
Total Initial	14,698	62,589	10,610	46,367	15,658	65,827	18,612	76,989
Total Anniversary	13,663	19,452	16,155	65,766	12,557	45,919	8,952	34,937
Total Enlistment Bonuses	28,361	82,041	26,765	112,133	28,215	111,746	27,564	111,926

**Department of the Army
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Exhibit PB-30V, Incentive and Bonus Payment Stream
(Dollars in Thousands)**

Affiliation Bonus

The Army National Guard offers an Affiliation Bonus for a 3 year obligation or a 6 year obligation; Soldiers must meet certain eligibility requirements and affiliate with the Army National Guard in an active drilling status for a minimum of 3 years.

	<u>FY 2011 Actual</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Anniversary	438	3,275	784	5,546	9,045	8,142
<u>Prior Year</u>						
Initial	49	348	-	-	-	-
Anniversary	438	3,275	-	-	-	-
<u>Current Year</u>						
Initial	-	-	-	-	-	-
Anniversary	-	-	784	5,546	-	-
<u>Budget Year 1</u>						
Initial	-	-	-	-	9,045	8,142
Anniversary	-	-	-	-	-	-
<u>Budget Year 2</u>						
Initial	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-
<u>Budget Year Out Years</u>						
Initial	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-
Total Initial	49	348	-	-	9,045	8,142
Total Anniversary	875	6,549	1,567	11,091	9,045	8,142
Total Affiliation Bonuses	924	6,897	1,567	11,091	18,090	16,283

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Exhibit PB-30V, Incentive and Bonus Payment Stream
(Dollars in Thousands)**

Affiliation Bonus (continued)

	FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Anniversary	905	8,142	905	4,342	905	4,342	905	4,342
<u>Prior Year</u>								
Initial	-	-	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-	-	-
<u>Current Year</u>								
Initial	-	-	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-	-	-
<u>Budget Year 1</u>								
Initial	-	-	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-	-	-
<u>Budget Year 2</u>								
Initial	-	-	-	-	-	-	-	-
Anniversary	905	8,142	-	-	-	-	-	-
<u>Budget Year Out Years</u>								
Initial	-	-	-	-	-	-	-	-
Anniversary	-	-	905	4,342	905	4,342	905	4,342
Total Initial								
Total Anniversary	1,809	16,283	1,809	8,684	1,809	8,684	1,809	8,684
Total Affiliation Bonuses	1,809	16,283	1,809	8,684	1,809	8,684	1,809	8,684

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Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30V, Incentive and Bonus Payment Stream
(Dollars in Thousands)**

3 Year Reenlistment Bonus

The Army National Guard offers a Reenlistment Bonus to Soldiers who reenlist or extend for 3 years and meet certain eligibility requirements.

	<u>FY 2011 Actual</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Anniversary	-	-	-	-	-	-
<u>Prior Year</u>						
Initial	634	1,156	-	-	-	-
Anniversary	-	-	-	-	-	-
<u>Current Year</u>						
Initial	-	-	85	583	-	-
Anniversary	-	-	-	-	-	-
<u>Budget Year 1</u>						
Initial	-	-	-	-	4,630	16,203
Anniversary	-	-	-	-	-	-
<u>Budget Year 2</u>						
Initial	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-
<u>Budget Year Out Years</u>						
Initial	-	-	85	583	4,630	16,203
Anniversary	-	-	-	-	-	-
Total Initial	634	1,156	170	1,165	9,259	32,406
Total Anniversary	-	-	-	-	-	-
Total 3 Year Ret. Bonuses	634	1,156	170	1,165	9,259	32,406

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Exhibit PB-30V, Incentive and Bonus Payment Stream
(Dollars in Thousands)**

3 Year Reenlistment Bonus (continued)

	<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Anniversary	-	-	-	-	-	-	-	-
<u>Prior Year</u>								
Initial	-	-	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-	-	-
<u>Current Year</u>								
Initial	-	-	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-	-	-
<u>Budget Year 1</u>								
Initial	-	-	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-	-	-
<u>Budget Year 2</u>								
Initial	9,535	33,372	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-	-	-
<u>Budget Year Out Years</u>								
Initial	-	-	7,715	27,004	10,049	35,172	9,459	33,108
Anniversary	-	-	-	-	-	-	-	-
Total Initial	9,535	33,372	7,715	27,004	10,049	35,172	9,459	33,108
Total Anniversary	-	-	-	-	-	-	-	-
Total 3 Year Ret. Bonuses	9,535	33,372	7,715	27,004	10,049	35,172	9,459	33,108

**Department of the Army
National Guard Personnel, Army
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Exhibit PB-30V, Incentive and Bonus Payment Stream
(Dollars in Thousands)**

6 Year Reenlistment Bonus

The Army National Guard offers a Reenlistment Bonus to Soldiers who reenlist or extend for 6 years and meet certain eligibility requirements.

	<u>FY 2011 Actual</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Anniversary	19	55	-	-	1,941	1,941
<u>Prior Year</u>						
Initial	1,622	6,843	-	-	-	-
Anniversary	19	55	-	-	-	-
<u>Current Year</u>						
Initial	-	-	3,834	38,653	-	-
Anniversary	-	-	-	-	-	-
<u>Budget Year 1</u>						
Initial	-	-	-	-	6,586	69,983
Anniversary	-	-	-	-	1,941	1,941
<u>Budget Year 2</u>						
Initial	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-
<u>Budget Year Out Years</u>						
Initial	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-
Total Initial	1,622	6,843	3,834	38,653	6,586	69,983
Total Anniversary	37	109	-	-	3,882	3,882
Total 6 Year Ret. Bonuses	1,659	6,952	3,834	38,653	10,468	73,865

**Department of the Army
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Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30V, Incentive and Bonus Payment Stream
(Dollars in Thousands)**

6 Year Reenlistment Bonus (continued)

	FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Anniversary	981	981	3,319	9,957	5,767	8,650	5,747	8,621
<u>Prior Year</u>								
Anniversary	-	-	-	-	-	-	-	-
<u>Current Year</u>								
Initial	-	-	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-	-	-
<u>Budget Year 1</u>								
Initial	-	-	-	-	-	-	-	-
Anniversary	-	-	-	-	-	-	-	-
<u>Budget Year 2</u>								
Initial	6,239	66,288	-	-	-	-	-	-
Anniversary	981	981	-	-	-	-	-	-
<u>Budget Year Out Years</u>								
Initial	-	-	5,621	59,725	6,166	65,511	5,987	63,614
Anniversary	-	-	6,638	19,913	11,533	17,300	11,494	17,241
Total Initial	6,239	66,288	5,621	59,725	6,166	65,511	5,987	63,614
Total Anniversary	1,962	1,962	9,957	29,870	17,300	25,950	17,241	25,862
Total 6 Year Ret. Bonuses	8,201	68,250	15,578	89,595	23,466	91,461	23,228	89,476

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30V, Incentive and Bonus Payment Stream
(Dollars in Thousands)**

Officer Accession/Affiliation Bonus (continued)

The Army National Guard offers an Officer Affiliation Bonus and Officer Accession Bonus to officers who agree to serve for not less than 3 years and meet the eligibility requirements. The Officer Accession Bonus is for newly commissioned officers and warrant officers, the Officer Affiliation Bonus is for officers who separate from Active Duty and agree to continue service in the Army National Guard.

	<u>FY 2011 Actual</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Payment	2,011	10,761	1,824	11,875	1,540	15,400
	-	-	-	-	-	-
<u>Prior Year</u>						
Payment	2,011	10,761	-	-	-	-
	-	-	-	-	-	-
<u>Current Year</u>						
Payment	-	-	1,824	11,875	-	-
<u>Budget Year 1</u>						
Payment	-	-	-	-	1,540	15,400
<u>Budget Year 2</u>						
Payment	-	-	-	-	-	-
<u>Budget Year Out Years</u>						
Payment	-	-	-	-	-	-
Total Payments	4,022	21,522	3,648	23,750	3,080	30,800

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30V, Incentive and Bonus Payment Stream
(Dollars in Thousands)**

Officer Accession/Affiliation Bonus (continued)

	FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Payment	1,176	11,758	1,703	17,033	1,703	17,033	1,703	17,033
<u>Prior Year</u>								
Payment	-	-	-	-	-	-	-	-
<u>Current Year</u>								
Payment	-	-	-	-	-	-	-	-
<u>Budget Year 1</u>								
Payment	-	-	-	-	-	-	-	-
<u>Budget Year 2</u>								
Payment	1,176	11,758	-	-	-	-	-	-
<u>Budget Year Out Years</u>								
Payment	-	-	1,703	17,033	1,703	17,033	1,703	17,033
Total Payments	2,351	23,515	3,406	34,065	3,406	34,065	3,406	34,065

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30V, Incentive and Bonus Payment Stream
(Dollars in Thousands)**

Student Loan Repayment (SLRP)

The Army National Guard offers the SLRP as an enlistment incentive for all Non-Prior Service enlistees in addition to the Non-Prior Service Enlistment Bonus; SLRP is also available for Prior Service enlistees as an Extension Incentive. Loans incurred after the enlistment date are not eligible. Payment is based upon original principal and does not include interest.

	<u>FY 2011 Actual</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Payment	5,616	10,373	2,336	6,663	7,802	14,410
<u>Prior Year</u>						
Payment	5,616	10,373	-	-	-	-
<u>Current Year</u>						
Payment	-	-	2,336	6,663	-	-
<u>Budget Year 1</u>						
Payment	-	-	-	-	7,802	14,410
<u>Budget Year 2</u>						
Payment	-	-	-	-	-	-
<u>Budget Year Out Years</u>						
Payment	-	-	-	-	-	-
Total Payments	11,231	20,745	4,671	13,326	15,603	28,819

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30V, Incentive and Bonus Payment Stream
(Dollars in Thousands)**

Student Loan Repayment Program (SLRP) (continued)

	<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Payment	7,695	14,213	7,104	13,121	7,104	13,121	7,104	13,121
<u>Prior Year</u>								
Payment	-	-	-	-	-	-	-	-
<u>Current Year</u>								
Payment	-	-	-	-	-	-	-	-
<u>Budget Year 1</u>								
Payment	-	-	-	-	-	-	-	-
<u>Budget Year 2</u>								
Payment	7,695	14,213	-	-	-	-	-	-
<u>Budget Year Out Years</u>								
Payment	-	-	7,104	13,121	7,104	13,121	7,104	13,121
Total Payments	15,390	28,425	14,208	26,242	14,208	26,242	14,208	26,242

**Department of the Army
National Guard Personnel, Army
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Exhibit PB-30V, Incentive and Bonus Payment Stream
(Dollars in Thousands)**

Specialized Training Assistance Program (STRAP)

Specialized Training Assistance Program is a program designed to recruit medical participants in critical areas of concentration, the program is available only to Army National Guard healthcare specialties. STRAP offers a monthly stipend to officers engaged in specialized training, in return for their future services.

	<u>FY 2011 Actual</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Payment	26	650	44	1,071	35	892
<u>Prior Year</u>						
Payment	26	650	-	-	-	-
<u>Current Year</u>						
Payment	-	-	44	1,071	-	-
<u>Budget Year 1</u>						
Payment	-	-	-	-	35	892
<u>Budget Year 2</u>						
Payment	-	-	-	-	-	-
<u>Budget Year Out Years</u>						
Payment	-	-	-	-	-	-
Total Payments	51	1,300	87	2,142	70	1,783

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30V, Incentive and Bonus Payment Stream
(Dollars in Thousands)**

Specialized Training Assistance Program (continued)

	<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Payment	34	892	33	892	32	892	32	892
<u>Prior Year</u>								
Payment	-	-	-	-	-	-	-	-
<u>Current Year</u>								
Payment	-	-	-	-	-	-	-	-
<u>Budget Year 1</u>								
Payment	-	-	-	-	-	-	-	-
<u>Budget Year 2</u>								
Payment	34	892	-	-	-	-	-	-
<u>Budget Year Out Years</u>								
Payment	-	-	33	892	32	892	32	892
Total Payments	68	1,783	66	1,783	64	1,783	63	1,783

**Department of the Army
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Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30V, Incentive and Bonus Payment Stream
(Dollars in Thousands)**

Health Professional Loan Program (HPLRP)

Health Professional Loan Program is a repayment program with a maximum repayment amount per year and a maximum lifetime amount. The officer will have to serve in a Table of Distribution and Allowances (TDA)/Table of Organization and Equipment (TOE) unit in order to receive HPLRP. Payments are made to institutions and not to the individual.

	<u>FY 2011 Actual</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Payment	18	355	25	500	14	285
<u>Prior Year</u>						
Payment	18	355	-	-	-	-
<u>Current Year</u>						
Payment	-	-	25	500	-	-
<u>Budget Year 1</u>						
Payment	-	-	-	-	14	285
<u>Budget Year 2</u>						
Payment	-	-	-	-	-	-
<u>Budget Year Out Years</u>						
Payment	-	-	-	-	-	-
Total Payments	35	709	49	1,000	28	569

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30V, Incentive and Bonus Payment Stream
(Dollars in Thousands)**

Health Professional Loan Program (continued)

	FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Payment	14	285	14	285	14	285	14	285
<u>Prior Year</u>								
Payment	-	-	-	-	-	-	-	-
<u>Current Year</u>								
Payment	-	-	-	-	-	-	-	-
<u>Budget Year 1</u>								
Payment	-	-	-	-	-	-	-	-
<u>Budget Year 2</u>								
Payment	14	285	-	-	-	-	-	-
<u>Budget Year Out Years</u>								
Payment	-	-	14	285	14	285	14	285
Total Payments	28	569	28	569	28	569	28	569

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30V, Incentive and Bonus Payment Stream
(Dollars in Thousands)**

Health Professional MED Officer Retention Bonus (HPRB)

The Healthcare Professional Bonus formerly known as HPMOR, is a special pay for approved Army National Guard specialties, participants must meet criteria for appointment as a commissioned officer in the Army National Guard. Participants must choose and signed a contract for one, two or three years of affiliation with the Army National Guard.

	<u>FY 2011 Actual</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Payment	481	8,850	481	8,175	456	7,593
<u>Prior Year</u>						
Payment	481	8,850	-	-	-	-
<u>Current Year</u>						
Payment	-	-	481	8,175	-	-
<u>Budget Year 1</u>						
Payment	-	-	-	-	456	7,593
<u>Budget Year 2</u>						
Payment	-	-	-	-	-	-
<u>Budget Year Out Years</u>						
Payment	-	-	-	-	-	-
Total Payments	962	17,700	961	16,350	912	15,185

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30V, Incentive and Bonus Payment Stream
(Dollars in Thousands)**

Health Professional MED Officer Retention Bonus (HPRB)

	<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>								
Payment	416	7,473	416	7,473	416	7,473	416	7,473
<u>Prior Year</u>								
Payment	-	-	-	-	-	-	-	-
<u>Current Year</u>								
Payment	-	-	-	-	-	-	-	-
<u>Budget Year 1</u>								
Payment	-	-	-	-	-	-	-	-
<u>Budget Year 2</u>								
Payment	416	7,473	-	-	-	-	-	-
<u>Budget Year Out Years</u>								
Payment	-	-	416	7,473	416	7,473	416	7,473
Total Payments	832	14,945	832	14,945	832	14,945	832	14,945

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30W, Full Time Support Personnel**

FY 2011

End Strength	<u>AGR Officers</u>	<u>AGR Enlisted</u>	<u>AGR Total</u>	<u>Military Technicians</u>	<u>Active Component</u>	<u>Civilian</u>	<u>Total</u>
<u>Assignment</u>							
Pay/Personnel Centers	31	219	250	-	-	82	332
Recruiting/Retention	234	4,538	4,772	51	-	-	4,823
<u>Units:</u>							
RC Unique Mgmt Hqs	4,000	15,694	19,695	5,490	-	-	25,185
Unit Support	780	1,241	2,021	20,849	-	-	22,870
Main Act (non-unit)	-	-	-	-	-	-	-
Subtotal	<u>4,780</u>	<u>16,936</u>	<u>21,716</u>	<u>26,339</u>	-	-	48,055
<u>Training & Logistics:</u>							
RC Non-unit Institution	550	375	924	-	-	-	924
RC Schools	306	217	523	-	-	-	523
ROTC	98	-	98	-	-	-	98
Subtotal	<u>954</u>	<u>592</u>	<u>1,546</u>	-	-	-	1,546
<u>Headquarters:</u>							
Service Hqs.	24	-	24	-	-	-	24
AC Hqs.	12	-	12	-	-	-	12
AC Installation/Activity	492	818	1,311	-	184	950	2,445
RC Chiefs Staff	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	-
OSD/JCS	13	-	13	-	-	-	13
Subtotal	<u>541</u>	<u>818</u>	<u>1,359</u>	-	184	950	2,493
Total End Strength	6,541	23,102	29,643	26,390	184	1,032	57,249

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30W, Full Time Support Personnel**

FY 2012

End Strength	<u>AGR Officers</u>	<u>AGR Enlisted</u>	<u>AGR Total</u>	<u>Military Technicians</u>	<u>Active Component</u>	<u>Civilian</u>	<u>Total</u>
<u>Assignment</u>							
Pay/Personnel Centers	32	219	251	-	-	82	333
Recruiting/Retention	241	4,746	4,987	51	-	-	5,038
<u>Units:</u>							
RC Unique Mgmt Hqs	4,112	17,570	21,682	6,032	-	-	27,714
Unit Support	802	1,390	2,192	23,777	-	-	25,969
Main Act (non-unit)	-	-	-	-	-	-	-
Subtotal	<u>4,914</u>	<u>18,960</u>	<u>23,874</u>	<u>29,809</u>	<u>-</u>	<u>-</u>	<u>53,683</u>
<u>Training & Logistics:</u>							
RC Non-unit Institution	565	372	937	-	-	-	937
RC Schools	315	220	535	-	-	-	535
ROTC	<u>101</u>	<u>-</u>	<u>101</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>101</u>
Subtotal	981	592	1,573	-	-	-	1,573
<u>Headquarters:</u>							
Service Hqs.	25	-	25	-	-	-	25
AC Hqs.	12	-	12	-	-	-	12
AC Installation/Activity	506	819	1,325	-	184	1,034	2,543
RC Chiefs Staff	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	-
OSD/JCS	<u>13</u>	<u>-</u>	<u>13</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>13</u>
Subtotal	556	819	1,375	-	184	1,034	2,593
Total End Strength	6,724	25,336	32,060	29,860	184	1,116	63,220

**Department of the Army
National Guard Personnel, Army
Fiscal Year (FY) 2013 Budget Estimate
Exhibit PB-30W, Full Time Support Personnel**

FY 2013

End Strength	<u>AGR</u> <u>Officers</u>	<u>AGR</u> <u>Enlisted</u>	<u>AGR</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Active</u> <u>Component</u>	<u>Civilian</u>	<u>Total</u>
<u>Assignment</u>							
Pay/Personnel Centers	32	219	251	-	-	82	333
Recruiting/Retention	247	4,072	4,319	51	-	-	4,370
<u>Units:</u>							
RC Unique Mgmt Hqs	4,106	18,244	22,350	6,001	-	-	28,351
Unit Support	802	1,390	2,192	23,928	-	-	26,120
Main Act (non-unit)	-	-	-	-	-	-	-
Subtotal	<u>4,908</u>	<u>19,634</u>	<u>24,542</u>	<u>29,929</u>	-	-	54,471
<u>Training & Logistics:</u>							
RC Non-unit Institution	565	372	937	-	-	-	937
RC Schools	315	220	535	-	-	-	535
ROTC	<u>101</u>	<u>-</u>	<u>101</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>101</u>
Subtotal	981	592	1,573	-	-	-	1,573
<u>Headquarters:</u>							
Service Hqs.	25	-	25	-	-	-	25
AC Hqs.	12	-	12	-	-	-	12
AC Installation/Activity	506	819	1,325	-	184	1,092	2,601
RC Chiefs Staff	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	-
OSD/JCS	<u>13</u>	<u>-</u>	<u>13</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>13</u>
Subtotal	556	819	1,375	-	184	1,092	2,651
Total End Strength	6,724	25,336	32,060	29,980	184	1,174	63,398